



# AG NEW MEXICO FARM CREDIT

DATE: April 26, 2017  
POSITION: Senior Appraiser  
LOCATION: Belen, Las Cruces or Clovis, New Mexico  
SALARY: Commensurate with experience & qualifications

## **COMPANY PROFILE:**

Ag New Mexico, Farm Credit Services, ACA is a rural lending cooperative that provides financing for agriculture, agribusiness and rural real estate. The organization is headquartered in Clovis and has branch offices in Belen, Clovis and Las Cruces, New Mexico. Ag New Mexico is part of the nationwide Farm Credit System, the nation's oldest and largest source of rural financing, which has been financing farmers, ranchers, and agribusinesses for over 100 years.

## **BENEFITS PROVIDED:**

Benefits are an integral part of the Ag New Mexico Farm Credit total compensation package. We offer comprehensive, affordable and competitive benefit options.

- Flexible health and wellness benefits, including medical insurance, prescription drug coverage, dental insurance, vision care, flexible spending accounts, and more...
- 401(k) plan that includes an employer match and additional employer contribution
- Long-term disability and life insurance
- Vacation leave, sick leave and paid holidays
- Ongoing professional development opportunities
- Generous tuition reimbursement program

## **REQUIRED QUALIFICATIONS:**

The Association is seeking a **Senior Appraiser** who has a Bachelor's degree in Business Administration, Agricultural Economics, Finance or a related field, or equivalent experience and five (5) or more years of experience in the area of real estate appraisal with emphasis on appraising agricultural producing properties and/or Agricultural Chattel. Proper certification required.

The Senior Appraiser coordinates appraisal activities and performs appraisals for large and/or complex loans that may involve specialized property, litigation, and/or foreclosure. Has appreciable latitude for decision making. Works under minimum supervision. Provides guidance to less-senior appraisers and support personnel. May act as team leader.

## **BENCHMARK JOB FUNCTIONS:**

1. Prepares valuations or appraisals for properties that involve large and/or complex loans, specialized or highly improved properties, loans in litigation, foreclosure or bankruptcy and acquired properties.

Coordinates appraisals and collateral evaluations performed by less-senior staff and ensures compliance with district and association collateral evaluation standards and procedures on properties and other collateral throughout the association's territory.

2. Maintains comparable sales data, current improvement cost data, and other resource information required to make accurate evaluations. Communicates findings regarding land and chattel property value trends to management.

3. May review appraisals performed by outside fee appraisers to ensure compliance with USPAP and association collateral evaluation standards.

4. Assists with development of appraisal standards, guidelines and procedures consistent with sound appraisal practices.

5. Identifies and attends professional educational courses, documents valuation assignments and work experience as required by the state's certification regulations.

6. May assist with the selection, training and performance reviews of appraisal staff.

7. Assists in monitoring the standards of conduct within the collateral risk area. Ensure that all policies, procedures and regulations are adhered to as required.

#### **SKILL REQUIREMENTS:**

General knowledge of accounting/financial systems. Specialized knowledge of property and collateral appraisal methods. Specialized knowledge of real estate instruments and records. Skill in research and analysis of public records. Skill in oral and written communication. Basic skill level in Microsoft Office applications. Ability to perform appraisals of agricultural producing properties under limited supervision. Ability to communicate complex information to a non-technical audience

#### **NOTICE:**

Please be advised that there may be duties in addition to those above that will be required of the employee occupying this position. The employee will be required to follow any other job-related instructions and to perform any other job-related duties as requested by the supervisor.

#### **TO APPLY:**

If you would like to be considered for this position, please send your resume and salary requirements or request for additional information to the contact below. All requested information must be provided in order to be considered for this position.

Chanee' Bahrs, HR Administrator

[chanee.bahrs@farmcreditbank.com](mailto:chanee.bahrs@farmcreditbank.com)

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**AA/EOE/M/F/D/V**