



# AG NEW MEXICO FARM CREDIT

DATE: April 26, 2017  
POSITION: Chief Appraiser  
LOCATION: Belen, Las Cruces or Clovis, New Mexico  
SALARY: Commensurate with experience & qualifications

## **COMPANY PROFILE:**

Ag New Mexico, Farm Credit Services, ACA is a rural lending cooperative that provides financing for agriculture, agribusiness and rural real estate. The organization is headquartered in Clovis and has branch offices in Belen, Clovis and Las Cruces, New Mexico. Ag New Mexico is part of the nationwide Farm Credit System, the nation's oldest and largest source of rural financing, which has been financing farmers, ranchers, and agribusinesses for over 100 years.

## **BENEFITS PROVIDED:**

Benefits are an integral part of the Ag New Mexico Farm Credit total compensation package. We offer comprehensive, affordable and competitive benefit options.

- Flexible health and wellness benefits, including medical insurance, prescription drug coverage, dental insurance, vision care, flexible spending accounts, and more...
- 401(k) plan that includes an employer match and additional employer contribution
- Long-term disability and life insurance
- Vacation leave, sick leave and paid holidays
- Ongoing professional development opportunities
- Generous tuition reimbursement program

## **REQUIRED QUALIFICATIONS:**

The Association is seeking a **Chief Appraisal Officer** who has a Bachelor's degree in Business Administration, Agricultural Economics, Finance or a related field, or equivalent experience and eight (8) or more years of experience in the area of real estate appraisal with emphasis on appraising agricultural producing properties and/or Agricultural Chattel. Proper certification required.

The **Chief Appraisal Officer** manages the appraisal and chattel evaluation function for the association to ensure the processes and systems used to value and monitor collateral risk are in place and functioning properly. Directs and supervises employees in the valuation function. Performs complex and/or specialized appraisals. Evaluates and coordinates valuation training. Has considerable latitude for decision making in the planning and accomplishment of association goals. Takes steps designed to ensure the association's programs and practices are in compliance with the Farm Credit Act, FCA regulations and other applicable guidelines.

**BENCHMARK JOB FUNCTIONS:**

1. Establishes overall direction for the association's appraisal function including policies, procedures and reporting. Develops appraisal standards, guidelines and procedures consistent with sound appraisal practices.
2. Manages the appraisal services department in an effective and efficient manner. Manages office space, equipment and maintenance of appraisal facilities.
3. Selects, trains, develops, motivates, evaluates and manages appraisal staff.
4. Monitors the standards of conduct within the appraisal services area. Ensures that all policies, procedures and regulations are adhered to as required.
5. Offers cost effective appraisals and related services to maintain maximum profit levels.
6. Prepares and presents board reports.

**SKILL REQUIREMENTS:**

General knowledge of accounting/financial systems. Specialized knowledge of property and collateral appraisal methods. Specialized knowledge of real estate instruments and records. Skill in research and analysis of public records. Skill in oral and written communication. Basic skill level in Microsoft Office applications. Ability to perform complex and/or specialized appraisals of agricultural producing properties. Ability to communicate complex information to a non-technical audience.

**NOTICE:**

Please be advised that there may be duties in addition to those above that will be required of the employee occupying this position. The employee will be required to follow any other job-related instructions and to perform any other job-related duties as requested by the supervisor.

**TO APPLY:**

If you would like to be considered for this position, please send your resume and salary requirements or request for additional information to the contact below. All requested information must be provided in order to be considered for this position.

Chanee' Bahrs, HR Administrator  
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**AA/EOE/M/F/D/V**