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#### REPORT OF MANAGEMENT

The financial statements of Plains Land Bank, FLCA (Association) are prepared by management, who is responsible for the statements' integrity and objectivity, including amounts that must necessarily be based on judgments and estimates. The financial statements have been prepared in conformity with accounting principles generally accepted in the United States of America appropriate in the circumstances. Other financial information included in the annual report is consistent with that in the financial statements.

To meet its responsibility for reliable financial information, management depends on the Farm Credit Bank of Texas' and the Association's accounting and internal control systems, which have been designed to provide reasonable, but not absolute, assurance that assets are safeguarded and transactions are properly authorized and recorded. The systems have been designed to recognize that the cost of controls must be related to the benefits derived. The financial statements are audited by PricewaterhouseCoopers LLP, independent accountants, who conduct a review of internal controls solely for the purpose of establishing a basis for reliance thereon in determining the nature, extent and timing of audit tests applied in the audit of the financial statements in accordance with auditing standards generally accepted in the United States of America. The Association is also examined by the Farm Credit Administration.

The board of directors has overall responsibility for the Association's systems of internal control and financial reporting. The board consults regularly with management and reviews the results of the audits and examinations referred to previously.

The undersigned certify that we have reviewed this annual report, that it has been prepared in accordance with all applicable statutory or regulatory requirements, and that the information contained herein is true, accurate and complete to the best of his or her knowledge or belief.

Greggory S. Lloyd, Chief Executive Officer

Greggory I. Kloyd

March 11, 2016

Don James, Chairman, Board of Directors

March 11, 2016

Cathy D. Scribner, Chief Financial Officer

Cath D. Scribne

March 11, 2016

#### REPORT OF AUDIT COMMITTEE

The Audit Committee (committee) is composed of the entire board of directors of Plains Land Bank, FLCA. In 2015, 10 meetings were held. The committee oversees the scope of Plains Land Bank, FLCA's system of internal controls and procedures, and the adequacy of management's action with respect to recommendations arising from those auditing activities. The committee's approved responsibilities are described more fully in the Audit Committee Charter, which is available on request or on Plains Land Bank, FLCA's website. The committee approved the appointment of PricewaterhouseCoopers LLP for 2015.

Management is responsible for Plains Land Bank, FLCA's internal controls and the preparation of the financial statements in accordance with accounting principles generally accepted in the United States of America. The financial statements are prepared under the oversight of the committee. PricewaterhouseCoopers LLP is responsible for performing an independent audit of Plains Land Bank, FLCA's financial statements in accordance with auditing standards generally accepted in the United States of America and for issuing a report thereon. The committee's responsibilities include monitoring and overseeing the processes.

In this context, the committee reviewed and discussed Plains Land Bank, FLCA's audited financial statements for the year ended December 31, 2015 (audited financial statements) with management and PricewaterhouseCoopers LLP. The committee also reviews with PricewaterhouseCoopers LLP the matters required to be discussed by authoritative guidance "The Auditor's Communication With Those Charged With Governance," and both PricewaterhouseCoopers LLP's and Plains Land Bank, FLCA's internal auditors directly provide reports on significant matters to the committee.

The committee discussed with PricewaterhouseCoopers LLP its independence from Plains Land Bank, FLCA. The committee also reviewed the nonaudit services provided by PricewaterhouseCoopers LLP and concluded that these services were not incompatible with maintaining the independent accountant's independence. The committee has discussed with management and PricewaterhouseCoopers LLP such other matters and received such assurances from them as the committee deemed appropriate.

Based on the foregoing review and discussions and relying thereon, the committee recommended that the board of directors include the audited financial statements in Plains Land Bank, FLCA's Annual Report to Stockholders for the year ended December 31, 2015.

#### **Audit Committee Members**

Walter (Rusty) Henson, Chairman of the Audit Committee Don James Dennis Babcock Randy D. Darnell Lyle Miller Steve Rader Steve Brown Perry Kirkland Tim Stedje Daniel L. Krienke

March 11, 2016

## FIVE-YEAR SUMMARY OF SELECTED CONSOLIDATED FINANCIAL DATA

(unaudited)

 $( \hbox{dollars in thousands})$ 

	2015	 2014		2013		2012		2011
Balance Sheet Data		 						
<u>Assets</u>								
Cash	\$ 3,334	\$ 3,117	\$	2,034	\$	3,583	\$	2,326
Loans	494,673	446,892		417,163		376,442		364,467
Less: allowance for loan losses	1,609	 1,311		1,555		2,177		2,174
Net loans	493,064	445,581		415,608		374,265		362,293
Investment in and receivable from								
the Farm Credit Bank of Texas	7,555	6,956		6,275		5,927		6,162
Other property owned, net	60	60		1,070		1,010		1,010
Other assets	10,041	 8,068		6,828		5,876		6,000
Total assets	\$ 514,054	\$ 463,782	\$	431,815	\$	390,661	\$	377,791
<u>Liabilities</u>								
Obligations with maturities								
of one year or less	\$ 1,764	\$ 2,922	\$	1,582	\$	3,272	\$	1,514
Obligations with maturities	,	,		,		,		,
greater than one year	405,896	360,166		337,861		300,856		295,805
Total liabilities	407,660	363,088		339,443		304,128		297,319
Members' Equity								
Capital stock and participation								
certificates	1,808	1,731		1,683		1,682		1,714
Unallocated retained earnings	104,450	99,034		90,547		84,881		78,699
Accumulated other comprehensive income (loss)	136	(71)		142		(30)		59
Total members' equity	106,394	100,694		92,372		86,533		80,472
Total liabilities and members' equity	\$ 514,054	\$ 463,782	\$	431,815	\$	390,661	\$	377,791
Statement of Income Data								
Net interest income	\$ 15,102	\$ 12,772	\$	11,593	\$	10,920	\$	10,256
(Provision for loan losses) or								
loan loss reversal	(298)	252		178		(4)		(274)
Income from the Farm Credit Bank of Texas	1,761	1,648		1,529		1,430		1,468
Other noninterest income	470	1,858		150		661		300
Noninterest expense	(4,620)	 (3,792)		(3,535)		(3,025)		(3,257)
Net income	\$ 12,415	\$ 12,738	\$	9,915	\$	9,982		8,493
Key Financial Ratios for the Year								
Return on average assets	2.5%	2.9%		2.4%		2.6%		2.2%
Return on average members' equity	12.0%	13.6%		11.4%		12.3%		11.2%
Net interest income as a percentage of								
average earning assets	3.2%	2.9%		2.9%		3.0%		2.7%
Net charge-offs (recoveries) as a								
percentage of average loans	0.0%	0.0%		0.1%		0.0%		0.1%

# FIVE-YEAR SUMMARY OF SELECTED CONSOLIDATED FINANCIAL DATA (unaudited) (dollars in thousands)

	20	15	201	14	20	13	20	12	2	2011
<b>Key Financial Ratios at Year End</b>		•					•			
Members' equity as a percentage										
of total assets		<b>20.7%</b>		21.7%		21.4%		22.2%		21.3%
Debt as a percentage of										
members' equity		383.2%	3	60.6%	3	367.5%	3	351.5%		369.5%
Allowance for loan losses as										
a percentage of loans		0.3%		0.3%		0.4%		0.6%		0.6%
Permanent capital ratio		18.7%		19.6%		19.3%		20.4%		18.5%
Core surplus ratio		18.3%		19.2%		19.0%		19.9%		18.1%
Total surplus ratio		18.3%		19.2%		19.0%		19.9%		18.1%
Net Income Distribution										
Patronage dividends:										
Cash	\$	7,000	\$	4,250	\$	4,250	\$	3,800	\$	3,212

# MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The following commentary explains management's assessment of the principal aspects of the financial condition and results of operations of Plains Land Bank, FLCA, (Association) for the years ended December 31, 2015, 2014 and 2013, and should be read in conjunction with the accompanying financial statements. The accompanying financial statements were prepared under the oversight of the Association's audit committee.

## Forward-Looking Information:

This annual information statement contains forward-looking statements. These statements are not guarantees of future performance and involve certain risks, uncertainties and assumptions that are difficult to predict. Words such as "anticipates," "believes," "could," "estimates," "may," "should," "will" or other variations of these terms are intended to identify the forward-looking statements. These statements are based on assumptions and analyses made in light of experience and other historical trends, current conditions and expected future developments. However, actual results and developments may differ materially from our expectations and predictions due to a number of risks and uncertainties, many of which are beyond our control. These risks and uncertainties include, but are not limited to:

- political, legal, regulatory and economic conditions and developments in the United States and abroad;
- economic fluctuations in the agricultural, rural utility, international and farm-related business sectors;
- weather-related, disease-related and other adverse climatic or biological conditions that periodically occur that impact agricultural productivity and income;
- · changes in United States government support of the agricultural industry; and
- actions taken by the Federal Reserve System in implementing monetary policy.

#### **Significant Events:**

In December 2015, the Association received a direct loan patronage of \$1,601,656 from the Farm Credit Bank of Texas (Bank), representing 42 basis points on the average daily balance of the Association's direct loan with the Bank. During 2015, the Association received \$159,528 in patronage payments from the Bank, based on the Association's stock investment in the Bank.

The board of directors passed a resolution at a regular called meeting on April 8, 2015 to change the Association's name from Panhandle-Plains Land Bank, FLCA to Plains Land Bank, FLCA. A request was made to the Farm Credit Bank of Texas (Bank) and Farm Credit Administration (FCA) in accordance with section 611.1121 of the FCA's regulation for an amendment to the Association's charter to reflect this name change. The Association received the approval from the Bank and FCA and Plains Land Bank, FLCA became the Association's official name on July 1, 2015.

The Association sold their Amarillo office building on July 1, 2015. The office building was sold for \$550,000, resulting in a gain of \$220,718. The office was leased back to the Association through August 2015 until the Association's new office was renovated. The Central and Amarillo offices moved into the new office the last week of August 2015.

In January 2015, a patronage of \$7,000,000 was declared. The patronage was larger than usual due to a gain on sale of other property owned of \$1,694,808 in 2014. This patronage was subsequently paid in March 2015.

The general financing agreement (GFA) that the Association has with the Bank matured on September 30, 2015. The Association entered a new GFA with the Bank that will expire on September 30, 2018.

In 2010, the Association, through a purchased participation as a part of a lending group, acquired a small percentage ownership interest in an ethanol plant. In August 2014, the Association sold its equity interest in the ethanol plant. The total sales price of the Association's equity interest was \$2,705,200 and resulted in a gain on sale of \$1,694,808. The Association expects to incur attorney's fees associated with this transaction; however, an estimate of those fees is not yet known.

For more than 98 years, the Association has continued to provide its members with quality financial services. The board of directors and management remain committed to maintaining the financial integrity of the Association while offering competitive loan products that meet the financial needs of agricultural producers.

#### Loan Portfolio:

The Association makes and services loans to farmers, ranchers, rural homeowners and certain farm-related businesses. The Association's loan volume consists of long-term farm mortgage loans, production and intermediate-term loans, and farm-related business loans. These loan products are available to eligible borrowers with competitive variable, fixed, adjustable, LIBOR-based and prime-based interest rates. Loan maturities range from one to 30 years, with annual operating loans comprising the majority of the commercial loans and 15- to 20-year maturities comprising the majority of the mortgage loans. Loans serviced by the Association offer several installment payment cycles, the timing of which usually coincides with the seasonal cash-flow capabilities of the borrower.

In 2015, the Association continued its focus on reducing impaired assets. At year end 2015 the Association had one other property owned of \$59,711, and non-accrual loans were reduced to zero.

The composition of the Association's loan portfolio, including principal less funds held of \$494,673,008, \$446,892,020 and \$417,163,108 as of December 31, 2015, 2014 and 2013, respectively, is described more fully in detailed tables in Note 3 to the financial statements, "Loans and Allowance for Loan Losses" included in this annual report.

#### **Purchase and Sales of Loans:**

During 2015, 2014 and 2013, the Association was participating in loans with other lenders. As of December 31, 2015, 2014 and 2013, these participations totaled \$82,545,598, \$68,892,835 and \$63,601,855, or 16.7 percent, 15.4 percent and 15.2 percent of loans, respectively. Included in these amounts are participations purchased from entities outside the District of \$1,485,010, \$2,056,575 and \$445,757, or 0.3 percent, 0.5 percent and 0.1 percent of loans, respectively. The Association has also sold participations of \$4,185,619, \$4,472,894, and \$2,853,141 as of December 31, 2015, 2014 and 2013, respectively.

## **Risk Exposure:**

High-risk assets include nonaccrual loans, loans that are past due 90 days or more and still accruing interest, formally restructured loans and other property owned, net.

The following table illustrates the Association's components and trends of high-risk assets serviced for the prior three years as of December 31:

	2015			2014		2013			
	A	Amount %		Amount %		Amount		%	
Nonaccrual	\$	-	0.0%	\$ 799,364	93.0%	\$	957,839	29.2%	
Formally restructured		-	0.0%	-	0.0%		1,249,250	38.1%	
Other property owned, net		59,711	100.0%	59,711	7.0%		1,070,103	32.7%	
Total	\$	59,711	100.0%	\$ 859,075	100.0%	\$	3,277,192	100.0%	

At December 31, 2015, there were no loans that were considered impaired. At December 31, 2014 and 2013, loans that were considered impaired were \$799,364 and \$2,207,089 representing 0.2 percent and 0.5 percent of loan volume, respectively. Impaired loans consist of all high-risk assets except other property owned, net. There are no longer any nonaccrual loans in the portfolio, due to the borrower paying off the principal of the one nonaccrual loan formerly in the portfolio.

Except for the relationship between installment due date and seasonal cash-flow capabilities of the borrower, the Association is not affected by any seasonal characteristics. The factors affecting the operations of the Association are the same factors that would affect any agricultural real estate lender.

#### **Allowance for Loan Losses:**

The following table provides relevant information regarding the allowance for loan losses as of, or for the year ended, December 31:

	 2015	2014	 2013
Allowance for loan losses	\$ 1,609,071	\$ 1,311,015	\$ 1,554,971
Allowance for loan losses to total loans	0.3%	0.3%	0.4%
Allowance for loan losses to nonaccrual loans	0.0%	164.0%	162.3%
Allowance for loan losses to impaired loans	0.0%	164.0%	70.5%
Net charge-offs to average loans	0.0%	0.0%	0.1%

The allowance is based on a periodic evaluation of the loan portfolio by management in which numerous factors are considered, including economic conditions, loan portfolio composition, collateral value, portfolio quality, current production conditions and economic conditions, and prior loan loss experience. Management considers the following factors in determining and supporting the level of allowance for loan losses: the concentration of lending in agriculture, combined with uncertainties associated with farmland values, commodity prices, exports, government assistance programs, regional economic effects and weather-related influences.

Based upon ongoing risk assessment and the allowance for loan losses procedures outlined above, the allowance for loan losses of \$1,609,071, \$1,311,015 and \$1,554,971 at December 31, 2015, 2014 and 2013, respectively, is considered adequate by management to compensate for inherent losses in the loan portfolio at such dates. Allowance coverage is adequate due to our allowance methodology, historical loss history, and first lien real estate.

## **Results of Operations:**

The Association's net income for the year ended December 31, 2015, was \$12,415,492 as compared to \$12,738,169 for the year ended December 31, 2014, reflecting a decrease of \$322,677, or 2.5 percent. The Association's net income for the year ended December 31, 2013 was \$9,915,289. Net income increased \$2,822,880, or 28.5 percent, in 2014 versus 2013.

Net interest income for 2015, 2014 and 2013 was \$15,102,149, \$12,772,435 and \$11,592,528, respectively, reflecting increases of \$2,329,714, or 18.2 percent, for 2015 versus 2014 and \$1,179,907, or 10.2 percent, for 2014 versus 2013. Net interest income is the principal source of earnings for the Association and is impacted by volume, yields on assets and cost of debt. The effects of changes in average volume and interest rates on net interest income over the past three years are presented in the following tables:

	20	15	20	14	2013			
	Average		Average		Average			
	Balance	Interest	Balance	Interest	Balance	Interest		
Loans	\$ 468,520,799	\$ 23,947,644	\$432,976,489	\$20,826,672	\$394,563,125	\$ 18,966,273		
Interest-bearing liabilities	381,612,608	8,845,495	350,206,716	8,054,237	316,933,803	7,373,745		
Impact of capital	\$ 86,908,191		\$ 82,769,773		\$ 77,629,322			
Net interest income		\$ 15,102,149		\$12,772,435		\$ 11,592,528		
			=					
	20	15	20	14	20	13		
	Average Yield				Averag	e Yield		
Yield on loans	5.1	1%	4.8	1%	4.8	1%		
Cost of interest-bearing								
liabilities	2.3	2%	2.3	0%	2.3	3%		
Interest rate spread	2.7	9%	2.5	1%	2.4	8%		
•								
	2	2015 vs. 2014			2014 vs. 2013			
	Increas	se (decrease) due	to	Incr	ease (decrease) du	e to		
	Volume	Rate	Total	Volume	Rate	Total		
Interest income	\$ 1,709,717	\$ 1,411,255	\$ 3,120,972	\$ 1,846,492	\$ 13,907	\$ 1,860,399		
Interest expense	722,304	68,954	791,258	774,128	(93,636)	680,492		
Net interest income		\$ 1,342,301	\$ 2,329,714	\$ 1,072,364	\$ 107,543	\$ 1,179,907		

Interest income for 2015 increased by \$3,120,972, or 15.0 percent, compared to 2014, due to increases in average loan volume and collection of nonaccrual interest. Interest expense for 2015 increased by \$791,258, or 9.8 percent, compared to 2014 due to an increase in average interest-bearing liabilities and an increase in cost of debt. The interest rate spread increased by 28 basis points to 2.79 percent in 2015 from 2.51 percent in 2014, due primarily to an increase of collection of nonaccrual interest. The Association offers a number of different interest rate programs including fixed rate products lasting for a set period up to the term of a loan, products indexed to prime or LIBOR, and a variety of adjustable interest rate products. The Association's control over interest rate margins resides in its ability to add a spread over cost of funds, the goal of which is to achieve an acceptable level of revenue to fund operations and generate a return for shareholders. The interest rate spread increased by 3 basis points to 2.51 percent in 2014 from 2.48 percent in 2013, primarily due to a decrease in average cost of interest-bearing liabilities.

Noninterest income for 2015 decreased by \$1,273,707, or 36.3 percent, compared to 2014, due primarily to a gain on other property owned of \$1,694,808 in 2014. Noninterest income for 2014 increased by \$1,824,890, or 108.6 percent, compared to 2013, due primarily to a gain on sale of other property owned of \$1,694,808.

Provisions for loan losses increased by \$550,221 or 218.2 percent, compared to 2014, due primarily to increased loan volume and updated PD default rates used in the ALL methodology.

Operating expenses consist primarily of salaries, employee benefits and purchased services. Expenses for purchased services may include administrative services, marketing, information systems, accounting and loan processing, among others. In 2015 operating expenses increased \$828,463 or 21.8 percent, compared to 2014 primarily due to an increase in salaries and employee benefits of \$404,475, an increase in purchased services of \$130,081, an increase in occupancy and equipment of \$109,419, and an increase in the insurance fund premiums of \$72,563. In 2014, operating expenses increased \$256,435 or 7.3 percent, compared to 2013 primarily due to an increase in salaries and employee benefits of \$125,269, and an increase in Insurance Fund premiums of \$93,709.

For the year ended December 31, 2015, the Association's return on average assets was 2.5 percent, as compared to 2.9 percent and 2.4 percent for the years ended December 31, 2014 and 2013, respectively. For the year ended December 31, 2015, the Association's return on average members' equity was 12.5 percent, as compared to 13.6 percent and 11.4 percent for the years ended December 31, 2014 and 2013, respectively.

Because the Association depends on the Bank for funding, any significant positive or negative factors affecting the operations of the Bank may have an effect on the operations of the Association.

#### **Liquidity and Funding Sources:**

The interest rate risk inherent in the Association's loan portfolio is substantially mitigated through the funding relationship with the Bank. The Bank manages interest rate risk through its direct loan pricing and asset/liability management process.

The primary source of liquidity and funding for the Association is a direct loan from the Bank. The outstanding balance of \$405,094,363, \$359,449,187 and \$337,204,635 as of December 31, 2015, 2014 and 2013, respectively, is recorded as a liability on the Association's balance sheet. The note carried a weighted average interest rate of 2.3 percent, 2.3 percent and 2.2 percent at December 31, 2015, 2014 and 2013, respectively. The indebtedness is collateralized by a pledge of substantially all of the Association's assets to the Bank and is governed by a general financing agreement. The increase in note payable to the Bank and related accrued interest payable since December 31, 2014, is due to increased funding needs as evidenced by increase in total assets from 2014 to 2015. The Association's own funds, which represent the amount of the Association's loan portfolio funded by the Association's equity, were \$89,536,394, \$87,425,373 and \$79,956,177 at December 31, 2015, 2014 and 2013, respectively. The maximum amount the Association may borrow from the Bank as of December 31, 2015, was \$499,550,986 as defined by the general financing agreement. The indebtedness continues in effect until the expiration date of the general financing agreement, which is September 30, 2018, unless sooner terminated by the Bank upon the occurrence of an event of default, or by the Association, in the event of a breach of this agreement by the Bank, upon giving the Bank 30 calendar days' prior written notice, or in all other circumstances, upon giving the Bank 120 days' prior written notice.

The liquidity policy of the Association is to manage cash balances, to maximize debt reduction and to increase accrual loan volume. This policy will continue to be pursued during 2016. As borrower payments are received, they are applied to the Association's note payable to the Bank.

The Association will continue to fund its operations through direct borrowings from the Bank, capital surplus from prior years and borrower stock. It is management's opinion that funds available to the Association are sufficient to fund its operations for the coming year.

## **Capital Resources:**

The Association's capital position remains strong, with total members' equity of \$106,393,707, \$100,694,669 and \$92,371,454 at December 31, 2015, 2014 and 2013, respectively. Under regulations governing minimum permanent capital adequacy and other capitalization issues, the Association is required to maintain a minimum adjusted permanent capital of 7.0 percent of risk-adjusted assets as defined by the FCA. The permanent capital ratio measures available at-risk capital relative to risk-adjusted assets and off-balance-sheet contingencies. The ratio is an indicator of the institution's financial capacity to absorb potential losses beyond that provided in the allowance for loss accounts. The Association's permanent capital ratio at December 31, 2015, 2014 and 2013 was 18.7 percent, 19.6 percent and 19.3 percent, respectively. The core surplus ratio measures available core surplus capital relative to risk-adjusted assets and off-balance-sheet contingencies. The ratio is an indicator of the quality of capital that exists to maintain stable earnings and financial strength. The Association's core surplus ratio at December 31, 2015, 2014 and 2013 was 18.3 percent, 19.2 percent and 19.0 percent, respectively, which is in compliance with the FCA's minimum ratio requirement of 3.5 percent. The total surplus ratio measures available surplus capital relative to risk-adjusted assets and off-balance-sheet contingencies. The ratio is an indicator of the reserves existing to protect borrowers' investments in the Association. The Association's total surplus ratio at December 31, 2015, 2014 and 2013 was 18.3 percent, 19.2 percent and 19.0 percent, respectively, which is in compliance with the FCA's minimum ratio requirement of 7.0 percent.

On September 4, 2014, the Farm Credit Administration published a proposed rule to modify the regulatory capital requirements for System banks and associations. The stated objectives of the proposed rule are as follows:

- To modernize capital requirements while ensuring that the institutions continue to hold sufficient regulatory capital to fulfill their mission as a government-sponsored enterprise,
- To ensure that the System's capital requirements are comparable to the Basel III framework and the standardized approach that the federal banking regulatory agencies have adopted, but also to ensure that the rules recognize the cooperative structure and the organization of the System,
- · To make System regulatory capital requirements more transparent, and
- To meet the requirements of section 939A of the Dodd-Frank Act.

The initial public comment period ended on February 16, 2015 and was reopened from June 26 to July 10, 2015. A final rule is expected in the first quarter of 2016, which is expected to become effective for 2017.

In 2015, 2014 and 2013, the Association paid patronage of \$7,000,000, \$4,250,000 and \$4,250,000, respectively. See Note 9 to the financial statements, "Members' Equity," included in this annual report, for further information.

The Association's members' equity includes accumulated other comprehensive loss (AOCL) related to certain health care benefits to qualifying retired employees (other postretirement benefits). These benefits are not characterized as multi-employer and, consequently, the liability for these benefits is included in other liabilities. The AOCL includes net actuarial losses and prior service costs/credits that have been included in liabilities, but have not yet been amortized into earnings. In October 2014, the Society of Actuaries issued revised mortality tables (RP 2014) and a mortality improvement scale (MP 2014) for use by actuaries, insurance companies, governments, benefit plan sponsors and others in setting assumptions regarding life expectancy in the United States for purposes of estimating pension and other postemployment benefit obligations, costs and required contribution amounts. The new mortality tables indicate substantial life expectancy improvements since the last study published in 2000 (RP 2000). The adoption of these new tables resulted in an increase of \$145,699 to our retiree welfare plan's projected benefit obligation.

## Relationship With the Bank:

The Association's statutory obligation to borrow only from the Bank is discussed in Note 8 to the financial statements, "Note Payable to the Bank," included in this annual report.

The Bank's ability to access capital of the Association is discussed in Note 2 to the financial statements, "Summary of Significant Accounting Policies," included in this annual report, within the section "Capital Stock Investment in the Farm Credit Bank of Texas."

The Bank's role in mitigating the Association's exposure to interest rate risk is described in the section "Liquidity and Funding Sources" of Management's Discussion and Analysis and in Note 8 to the financial statements, "Note Payable to the Bank," included in this annual report.

The Bank provides computer systems to support the critical operations of all District associations. In addition, each association has operating systems and facility-based systems that are not supported by the Bank. As disclosed in Note 11 to the financial statements, "Related Party Transactions," included in this annual report, the Bank provides many services that the Association can utilize, such as administrative, marketing, information systems and accounting services. Additionally, the Bank bills District expenses to the Associations, such as the Farm Credit System Insurance Corporation insurance premiums.

#### **Summary:**

Over the past 98 years, regardless of the state of the agricultural economy, your Association's board of directors and management, as well as the board of directors and management of the Bank, have been committed to offering their borrowers a ready source of financing at a competitive price. Your continued support will be critical to the success of this Association.



## **Independent Auditor's Report**

To the Board of Directors of Plains Land Bank, FLCA:

We have audited the accompanying financial statements of Plains Land Bank, FLCA (the Association), which comprise the balance sheets as of December 31, 2015, 2014 and 2013, and the related statements of comprehensive income, of changes in members' equity and of cash flows for the years then ended.

## Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error

## Auditor's Responsibility

Our responsibility is to express an opinion on the financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the Association's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

## **Opinion**

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Plains Land Bank, FLCA as of December 31, 2015, 2014 and 2013, and the results of its operations and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

March 11, 2016

ricewaterhouse Coopers IIP

## **BALANCE SHEET**

	December 31,										
		2015		2014		2013					
<u>Assets</u>		_		_		_					
Cash	\$	3,333,619	\$	3,116,501	\$	2,033,919					
Loans		494,673,008		446,892,020		417,163,108					
Less: allowance for loan losses		1,609,071		1,311,015		1,554,971					
Net loans		493,063,937		445,581,005		415,608,137					
Accrued interest receivable		7,682,548		6,391,830		6,113,376					
Investment in and receivable from the Farm											
Credit Bank of Texas:											
Capital stock		7,554,685		6,956,520		6,274,705					
Other property owned, net		59,711		59,711		1,070,103					
Premises and equipment		1,777,488		1,531,232		605,734					
Other assets		582,251		145,572		108,959					
Total assets	\$	514,054,239	\$	463,782,371	\$	431,814,933					
<u>Liabilities</u>											
Note payable to the Farm Credit Bank of Texas	\$	405,094,363	\$	359,449,187	\$	337,204,635					
Accrued interest payable		802,213		716,473		656,519					
Drafts outstanding		48,000		1,110,493		133,965					
Other liabilities		1,715,956		1,811,549		1,448,360					
Total liabilities		407,660,532		363,087,702		339,443,479					
M 1 17 16											
Members' Equity		1.00= <00		1 721 005		1 602 775					
Capital stock and participation certificates		1,807,680		1,731,005		1,682,775					
Unallocated retained earnings		104,450,282		99,034,790		90,546,621					
Accumulated other comprehensive income (loss)		135,745		(71,126)		142,058					
Total members' equity	Φ.	106,393,707	Ф.	100,694,669	Φ.	92,371,454					
Total liabilities and members' equity	\$	514,054,239	\$	463,782,371	\$	431,814,933					

## STATEMENTS OF COMPREHENSIVE INCOME

	Year Ended December 31,										
		2015		2014		2013					
Interest Income	•										
Loans	\$	23,947,644	\$	20,826,672	\$	18,966,273					
Interest Expense											
Note payable to the Farm Credit Bank of Texas		8,845,495		8,054,237		7,373,745					
Net interest income		15,102,149		12,772,435		11,592,528					
Provision for Loan Losses (Loan Loss Reversal)		298,056		(252,165)		(177,647)					
Net interest income after											
provision for losses (loan loss reversal)		14,804,093		13,024,600		11,770,175					
Noninterest Income											
Income from the Farm Credit Bank of Texas:											
Patronage income		1,761,184		1,647,980		1,529,174					
Loan fees		157,338		84,182		110,405					
Financially related services income		12,355		12,012		12,515					
Gain on other property owned, net		-		1,694,808		-					
Gain on sale of premises and equipment, net		220,718		11,868		4,522					
Other noninterest income		79,954		54,406		23,750					
Total noninterest income		2,231,549		3,505,256		1,680,366					
Noninterest Expenses											
Salaries and employee benefits		2,694,916		2,290,441		2,165,172					
Directors' expense		195,984		168,403		184,414					
Purchased services		276,922		146,841		166,712					
Travel		108,677		128,080		119,577					
Occupancy and equipment		285,739		176,320		155,179					
Communications		38,066		36,314		32,681					
Advertising		121,986		111,407		100,221					
Public and member relations		81,362		63,519		54,512					
Supervisory and exam expense		155,310		146,133		139,093					
Insurance Fund premiums		495,047		422,484		328,775					
Other noninterest expense		166,141		101,745		88,916					
Total noninterest expenses		4,620,150		3,791,687		3,535,252					
NET INCOME		12,415,492		12,738,169		9,915,289					
Other comprehensive income:											
Change in postretirement benefit plans		206,871		(213,184)		172,423					
COMPREHENSIVE INCOME	\$	12,622,363	\$	12,524,985	\$	10,087,712					

## CONSOLIDATED STATEMENT OF CHANGES IN MEMBERS' EQUITY

	Ca Pa	pital Stock/ articipation ertificates	ι	Jnallocated	Ac	Other nprehensive come (Loss)	Total Members' Equity	
Balance at December 31, 2012 Comprehensive income Capital stock/participation certificates	\$	1,682,190	\$	84,881,332 9,915,289	\$	(30,365) 172,423	\$	86,533,157 10,087,712
issued Capital stock/participation certificates		258,985		-		-		258,985
and allocated retained earnings retired Patronage dividends:		(258,400)		-		-		(258,400)
Cash				(4,250,000)				(4,250,000)
Balance at December 31, 2013 Comprehensive income Capital stock/participation certificates		1,682,775		90,546,621 12,738,169		142,058 (213,184)		92,371,454 12,524,985
issued Capital stock/participation certificates		243,490		-		-		243,490
and allocated retained earnings retired Patronage dividends:		(195,260)		-		-		(195,260)
Cash				(4,250,000)				(4,250,000)
Balance at December 31, 2014 Comprehensive income Capital stock/participation certificates		1,731,005		99,034,790 12,415,492		(71,126) 206,871		100,694,669 12,622,363
issued Capital stock/participation certificates		284,065		-		-		284,065
and allocated retained earnings retired Patronage dividends:		(207,390)		-		-		(207,390)
Cash Balance at December 31, 2015	-\$	1,807,680	\$	(7,000,000) <b>104,450,282</b>	\$	135,745	\$	(7,000,000) <b>106,393,707</b>

## STATEMENT OF CASH FLOWS

	Year Ended December 31,									
		2015		2014		2013				
Cash flows from operating activities:		_								
Net income	\$	12,415,492	\$	12,738,169	\$	9,915,289				
Adjustments to reconcile net income to net										
cash provided by operating activities:										
Provision for loan losses or (loan loss reversal)		298,056		(252,165)		(177,647)				
Gain on sale of other property owned, net		-		(1,694,808)		-				
Depreciation and amortization		165,910		113,977		109,418				
Gain on sale of premises and equipment, net		(220,718)		(11,868)		(4,522)				
Increase in accrued interest receivable		(1,290,718)		(278,454)		(1,044,636)				
(Increase) decrease in other assets		(436,679)		(36,613)		25,228				
Increase in accrued interest payable		85,740		59,954		31,292				
Increase in other liabilities		111,278		150,005		263,154				
Net cash provided by operating activities		11,128,361		10,788,197		9,117,576				
Cash flows from investing activities:										
Increase in loans, net		(47,791,659)		(29,733,633)		(42,163,500)				
Cash recoveries of loans previously charged off		-		8,209		-				
Proceeds from purchase of investment in										
the Farm Credit Bank of Texas		(598,165)		(681,815)		(347,275)				
Purchases of premises and equipment		(681,565)		(1,034,998)		(44,353)				
Proceeds from sales of premises and equipment		500,788		12,112		10,826				
Proceeds from sales of other property owned				2,705,200		933,264				
Net cash used in investing activities		(48,570,601)		(28,724,925)		(41,611,038)				

## STATEMENT OF CASH FLOWS

	Year Ended December 31,									
		2015		2014		2013				
Cash flows from financing activities:										
Net draws on note payable to the Farm Credit Bank of Texas		45,645,176		22,244,552		36,973,732				
(Decrease) increase in drafts outstanding		(1,062,493)		976,528		(1,780,150)				
Issuance of capital stock and participation certificates		284,065		243,490		258,985				
Retirement of capital stock and participation		,								
certificates		(207,390)		(195,260)		(258,400)				
Patronage distributions paid		(7,000,000)		(4,250,000)		(4,250,000)				
Net cash provided by financing activities		37,659,358		19,019,310		30,944,167				
Net increase (decrease) in cash		217,118		1,082,582		(1,549,295)				
Cash at the beginning of the year		3,116,501		2,033,919		3,583,214				
Cash at the end of the year	\$	3,333,619	\$	3,116,501	\$	2,033,919				
Supplemental schedule of noncash investing and financing activities:  Loans transferred to other property owned  Loans charged off	\$	<u>-</u> -	\$	<u>-</u>	\$	992,975 445,086				
Supplemental cash information:										
Cash paid during the year for:										
Interest	\$	8,759,755	\$	7,994,283	\$	7,342,453				

## PLAINS LAND BANK, FLCA NOTES TO FINANCIAL STATEMENTS

#### **NOTE 1 — ORGANIZATION AND OPERATIONS:**

A. Organization: Plains Land Bank, FLCA, (Association), is a member-owned cooperative which provides credit and credit-related services to, or for the benefit of, eligible borrowers/stockholders for qualified agricultural purposes in the counties of Armstrong, Briscoe, Carson, Floyd, Gray, Hale, southwest portion of Hall, Hansford, Hemphill, Hutchinson, Lipscomb, Motley, Ochiltree, Oldham, Potter, Randall and Roberts in the state of Texas.

The Association is a lending institution of the Farm Credit System (System), a nationwide system of cooperatively owned banks and associations that was established by Acts of Congress to meet the credit needs of American agriculture and is subject to the provisions of the Farm Credit Act of 1971, as amended (Act). At December 31, 2015, the System consisted of three Farm Credit Banks (FCBs) and their affiliated associations, one Agricultural Credit Bank (ACB) and its affiliated associations, the Federal Farm Credit Banks Funding Corporation (Funding Corporation) and various service and other organizations.

The Farm Credit Bank of Texas (Bank) and its related associations are collectively referred to as the "District." The Bank provides funding to all associations within the District and is responsible for supervising certain activities of the District associations. At December 31, 2015, the District consisted of the Bank, one FLCA and 13 ACA parent companies, which have two wholly-owned subsidiaries, an FLCA and a PCA, operating in or servicing the states of Alabama, Louisiana, Mississippi, New Mexico and Texas. ACA parent companies provide financing and related services through their FLCA and PCA subsidiaries. The FLCA makes secured long-term agricultural real estate and rural home mortgage loans. The PCA makes short- and intermediate-term loans for agricultural production or operating purposes.

The Farm Credit Administration (FCA) is delegated authority by Congress to regulate the System banks and associations. The FCA examines the activities of System associations to ensure their compliance with the Farm Credit Act, FCA regulations, and safe and sound banking practices.

The Act established the Farm Credit System Insurance Corporation (FCSIC) to administer the Farm Credit Insurance Fund (Insurance Fund). The Insurance Fund is required to be used (1) to ensure the timely payment of principal and interest on Systemwide debt obligations, (2) to ensure the retirement of protected borrower capital at par or stated value and (3) for other specified purposes. The Insurance Fund is also available for the discretionary uses by the FCSIC of providing assistance to certain troubled System institutions and to cover the operating expenses of the FCSIC. Each System bank has been required to pay premiums, which may be passed on to the Association, into the Insurance Fund, based on its annual average adjusted outstanding insured debt until the monies in the Insurance Fund reach the "secure base amount," which is defined in the Farm Credit Act as 2.0 percent of the aggregate insured obligations (adjusted to reflect the reduced risk on loans or investments guaranteed by federal or state governments) or other such percentage of the aggregate obligations as the Insurance Corporation in its sole discretion determines to be actuarially sound. When the amount in the Insurance Fund at the 2 percent level. As required by the Farm Credit Act, as amended, the FCSIC may return excess funds above the secure base amount to System institutions.

FCA regulations require borrower information to be held in strict confidence by Farm Credit institutions, their directors, officers and employees. Directors and employees of the Farm Credit institutions are prohibited, except under specified circumstances, from disclosing nonpublic personal information about members.

B. Operations: The Act sets forth the types of authorized lending activity, persons eligible to borrow and financial services that can be offered by the Association. The Association is authorized to provide, either directly or in participation with other lenders, credit, credit commitments and related services to eligible borrowers. Eligible borrowers include farmers, ranchers, producers or harvesters of aquatic products, rural residents and farm-related businesses.

The Association also serves as an intermediary in offering credit life insurance.

The Association's financial condition may be affected by factors that affect the Bank. The financial condition and results of operations of the Bank may materially affect stockholders' investments in the Association. Upon request, stockholders of the Association will be provided with the Farm Credit Bank of Texas and District Associations' Annual Report to Stockholders, which includes the combined financial statements of the Bank and all of the District associations. The District's annual report discusses the material aspects of the financial condition, changes in financial condition, and results of operations for the Bank

and the District. In addition, the District's annual report identifies favorable and unfavorable trends, significant events, uncertainties and the impact of activities of the Insurance Fund.

The lending and financial services offered by the Bank are described in Note 1, "Organization and Operations," of the District's annual report to stockholders.

#### NOTE 2 — SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

The accounting and reporting policies of the Association conform to accounting principles generally accepted in the United States of America (GAAP) and prevailing practices within the banking industry. The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Significant estimates are discussed in these footnotes, as applicable. Actual results could differ from those estimates. Certain amounts in prior years' financial statements have been reclassified to conform to current financial statement presentation.

## A. Recently Issued or Adopted Accounting Pronouncements:

In February 2016, the Financial Accounting Standards Board (FASB) issued guidance entitled "Leases." The guidance requires the recognition by lessees of lease assets and lease liabilities on the balance sheet for the rights and obligations created by those leases. Leases with lease terms of more than 12 months are impacted by this guidance. This guidance becomes effective for interim and annual periods beginning after December 15, 2018, with early application permitted. The Association will evaluate the impact of adoption on the Association's financial condition and its results of operations.

In January 2016, the Financial Accounting Standards Board (FASB) issued guidance entitled "Recognition and Measurement of Financial Assets and Liabilities." This guidance becomes effective for interim and annual periods beginning after December 15, 2017. The adoption of this guidance is not expected to impact the Association's financial condition or its results of operations.

In August 2014, the FASB issued guidance entitled "Presentation of Financial Statements — Going Concern." The guidance governs management's responsibility to evaluate whether there is substantial doubt about an entity's ability to continue as a going concern and to provide related footnote disclosures. This guidance requires management to perform interim and annual assessments of an entity's ability to continue as a going concern within one year after the date the financial statements are issued or within one year after the financial statements are available to be issued, when applicable. Substantial doubt exists if it is probable that the entity will be unable to meet its obligations for the assessed period. This guidance becomes effective for interim and annual periods ending after December 15, 2016, and early application is permitted. Management will be required to make its initial assessment as of December 31, 2016.

In May 2014, the FASB issued guidance entitled, "Revenue from Contracts with Customers." The guidance governs revenue recognition from contracts with customers and requires an entity to recognize revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. Financial instruments and other contractual rights within the scope of other guidance issued by the FASB are excluded from the scope of this new revenue recognition guidance. In this regard, a majority of our contracts would be excluded from the scope of this new guidance. In August 2015, the FASB issued an update that defers this guidance by one year, which results in the new revenue standard becoming effective for interim and annual reporting periods beginning after December 15, 2017. The Association is in the process of reviewing contracts to determine the effect, if any, on their financial condition or results of operations.

- B. Cash: Cash, as included in the statement of cash flows, represent cash on hand and on deposit at local banks.
- C. Loans and Allowance for Loan Losses: Long-term real estate mortgage loans generally have original maturities ranging from five to 30 years. Substantially all short- and intermediate-term loans for agricultural production or operating purposes have maturities of 10 years or less. Loans are carried at their principal amount outstanding adjusted for charge-offs and deferred loan fees or costs. Interest on loans is accrued and credited to interest income based upon the daily principal amount outstanding. Authoritative accounting guidance requires loan origination fees and direct loan origination costs, if material, to be capitalized and the net fee or cost to be amortized over the life of the related loan as an adjustment to yield.

Impaired loans are loans for which it is probable that not all principal and interest will be collected according to the contractual terms of the loan and are generally considered substandard or doubtful, which is in accordance with the loan rating model, as described below. Impaired loans include nonaccrual loans, restructured loans, and loans past due 90 days or more and still

accruing interest. A loan is considered contractually past due when any principal repayment or interest payment required by the loan instrument is not received on or before the due date. A loan shall remain contractually past due until it is formally restructured or until the entire amount past due, including principal, accrued interest and penalty interest incurred as a result of past-due status, is collected or otherwise discharged in full.

Impaired loans are generally placed in nonaccrual status when principal or interest is delinquent for 90 days (unless adequately secured and in the process of collection) or circumstances indicate that collection of principal and/or interest is in doubt. Additionally, all loans over 180 days past due are placed in nonaccrual status. When a loan is placed in nonaccrual status, accrued interest deemed uncollectible is either reversed (if accrued in the current year) or charged against the allowance for loan losses (if accrued in prior years). Loans are charged off at the time they are determined to be uncollectible.

A restructured loan constitutes a troubled debt restructuring (TDR) if for economic or legal reasons related to the debtor's financial difficulties the Association grants a concession to the debtor that it would not otherwise consider. A concession is generally granted in order to minimize the Association's economic loss and avoid foreclosure. Concessions vary by program and are borrower-specific and may include interest rate reductions, term extensions, payment deferrals or the acceptance of additional collateral in lieu of payments. In limited circumstances, principal may be forgiven. A loan restructured in a troubled debt restructuring is an impaired loan.

Payments received on nonaccrual loans are generally applied to the recorded investment in the loan asset. If collection of the recorded investment in the loan is fully expected and the loan does not have a remaining unrecovered prior charge-off associated with it, the interest portion of payments is recognized as current interest income. Nonaccrual loans may be returned to accrual status when principal and interest are current, the borrower has demonstrated payment performance, there are no unrecovered prior charge-offs and collection of future payments is no longer in doubt. If previously unrecognized interest income exists at the time the loan is transferred to accrual status, cash received at the time of or subsequent to the transfer is first recorded as interest income until such time as the recorded balance equals the contractual indebtedness of the borrower.

The Bank and related associations use a two-dimensional loan rating model based on an internally generated combined system risk-rating guidance that incorporates a 14-point risk-rating scale to identify and track the probability of borrower default and a separate scale addressing loss given default over a period of time. Probability of default is the probability that a borrower will experience a default within 12 months from the date of the determination of the risk rating. A default is considered to have occurred if the lender believes the borrower will not be able to pay its obligation in full or the borrower is past due more than 90 days. The loss given default is management's estimate as to the anticipated economic loss on a specific loan, assuming default has occurred or is expected to occur within the next 12 months.

Each of the probability of default categories carries a distinct percentage of default probability. The 14-point risk-rating scale provides for granularity of the probability of default, especially in the acceptable ratings. There are nine acceptable categories that range from a borrower of the highest quality to a borrower of minimally acceptable quality. The probability of default between 1 and 9 is very narrow and would reflect almost no default to a minimal default percentage. The probability of default grows more rapidly as a loan moves from a "9" to other assets especially mentioned (OAEM) and grows significantly as a loan moves to a substandard (viable) level. A substandard (nonviable) rating indicates that the probability of default is almost certain.

The credit risk-rating methodology is a key component of the Association's allowance for loan losses evaluation, and is generally incorporated into its loan underwriting standards and internal lending limit. The allowance for loan losses is maintained at a level considered adequate by management to provide for probable losses inherent in the loan portfolio. The allowance is based on a periodic evaluation of the loan portfolio by management in which numerous factors are considered, including economic conditions, loan portfolio composition, collateral value, portfolio quality, current production conditions and economic conditions, and prior loan loss experience. Management considers the following factors in determining and supporting the level of allowance for loan losses: the concentration of lending in agriculture, combined with uncertainties associated with farmland values, commodity prices, exports, government assistance programs, regional economic effects and weather-related influences. The allowance for loan losses encompasses various judgments, evaluations and appraisals with respect to the loans and their underlying security that, by their nature, contain elements of uncertainty and imprecision. Changes in the agricultural economy and their impact on borrower repayment capacity will cause these various judgments, evaluations and appraisals to change over time. Accordingly, actual circumstances could vary significantly from the institutions' expectations and predictions of those circumstances.

The allowance for loan losses includes components for loans individually evaluated for impairment and loans collectively evaluated for impairment. Generally, for loans individually evaluated the allowance for loan losses represents the difference between the recorded investment in the loan and the present value of the cash flows expected to be collected discounted at the

loan's effective interest rate, or at the fair value of the collateral, less estimated costs to sell, if the loan is collateral-dependent. For those loans collectively evaluated for impairment, the allowance for loan losses is determined using the risk-rating model.

D. Capital Stock Investment in the Farm Credit Bank of Texas: The Association's investment in the Bank is in the form of Class A voting capital stock and allocated retained earnings. This investment is adjusted periodically based on the Association's proportional utilization of the Bank compared to other District associations. The Bank requires a minimum stock investment of 2 percent of the Association's average borrowing from the Bank. This investment is carried at cost plus allocated equities in the accompanying balance sheet.

If needed to meet regulatory capital adequacy requirements, the board of directors of the Bank may increase the percentage of stock held by an Association from 2 percent of the average outstanding balance of borrowings from the Bank to a maximum of 5 percent of the average outstanding balance of borrowings from the Bank.

- E. Other Property Owned, Net: Other property owned, net, consists of real and personal property acquired through foreclosure or deed in lieu of foreclosure, is recorded at fair value less estimated selling costs upon acquisition. Any initial reduction in the carrying amount of a loan to the fair value of the collateral received is charged to the allowance for loan losses. On at least an annual basis, revised estimates to the fair value less cost to sell are reported as adjustments to the carrying amount of the asset, provided that such adjusted value is not in excess of the carrying amount at acquisition. Income and expenses from operations and carrying value adjustments are included in net gains (losses) on other property owned in the statements of comprehensive income.
- F. Premises and Equipment: Premises and equipment are carried at cost less accumulated depreciation. Land is carried at cost. Depreciation is provided on the straight-line method using estimated useful lives of the assets. Gains and losses on dispositions are reflected in current operations. Maintenance and repairs are charged to operating expense, and improvements are capitalized.
- G. Employee Benefit Plans: Employees of the Association participate in either the District defined benefit retirement plan (DB Plan) or the defined contribution plan (DC Plan). All eligible employees may participate in the Farm Credit Benefits Alliance 401(k) Plan. The DB Plan is closed to new participants. Participants generally include employees hired prior to January 1, 1996. The DB Plan is noncontributory and provides benefits based on salary and years of service. The "projected unit credit" actuarial method is used for financial reporting and funding purposes for the DB Plan.

Participants in the DC Plan generally include employees who elected to transfer from the DB Plan prior to January 1, 1996, and employees hired on or after January 1, 1996. Participants in the DC Plan direct the placement of their employers' contributions, 5.0 percent of eligible pay for the year ended December 31, 2015, made on their behalf into various investment alternatives.

The structure of the District's DB Plan is characterized as multi-employer, since neither the assets, liabilities nor costs of the plan are segregated or separately accounted for by the associations. No portion of any surplus assets is available to the associations, nor are the associations required to pay for plan liabilities upon withdrawal from the plans. As a result, the associations recognize as pension cost the required contribution to the plans for the year. Contributions due and unpaid are recognized as a liability. The Association recognized pension costs for the DC Plan of \$74,916, \$59,958 and \$60,878 for the years ended December 31, 2015, 2014 and 2013, respectively. For the DB Plan, the Association recognized pension costs of \$328,880, \$263,079 and \$199,522 for the years ended December 31, 2015, 2014 and 2013, respectively.

The Association also participates in the Farm Credit Benefits Alliance 401(k) Plan, which requires the associations to match 100 percent of employee contributions up to 3.0 percent of eligible earnings and to match 50 percent of employee contributions for the next 2.0 percent of employee contributions, up to a maximum employer contribution of 4.0 percent of eligible earnings. Association 401(k) plan costs are expensed as incurred. The Association's contributions to the 401(k) plan were \$68,662, \$59,085 and \$60,743 for the years ended December 31, 2015, 2014 and 2013, respectively.

In addition to pension benefits, the Association provides certain health care and life insurance benefits to qualifying retired employees (other postretirement benefits). These benefits are not characterized as multi-employer and, consequently, the liability for these benefits is included in other liabilities.

- H. Patronage Refunds From the Farm Credit Bank of Texas: The Association records patronage refunds from the Bank on an accrual basis.
- I. Fair Value Measurement: The FASB guidance defines fair value, establishes a framework for measuring fair value and expands disclosures about fair value measurements. It describes three levels of inputs that may be used to measure fair value:

Level 1 — Quoted prices in active markets for identical assets or liabilities that the reporting entity has the ability to access at the measurement date. Level 1 assets and liabilities include debt and equity securities and derivative contracts that are traded in an active exchange market, as well as certain U.S. Treasury, other U.S. government and agency mortgage-backed debt securities that are highly liquid and are actively traded in over-the-counter markets. Also included in Level 1 are assets held in trust funds, which relate to deferred compensation and our supplemental retirement plan. The trust funds include investments that are actively traded and have quoted net asset values that are observable in the marketplace. Pension plan assets that are invested in equity securities, including mutual funds and fixed-income securities that are actively traded, are also included in Level 1.

Level 2 — Observable inputs other than quoted prices included within Level 1 that are observable for the asset or liability either directly or indirectly. Level 2 inputs include the following: (a) quoted prices for similar assets or liabilities in active markets; (b) quoted prices for identical or similar assets or liabilities in markets that are not active so that they are traded less frequently than exchange-traded instruments, the prices are not current or principal market information is not released publicly; (c) inputs other than quoted prices that are observable such as interest rates and yield curves, prepayment speeds, credit risks and default rates; and (d) inputs derived principally from or corroborated by observable market data by correlation or other means. This category generally includes certain U.S. government and agency mortgage-backed debt securities, corporate debt securities, and derivative contracts. Pension plan assets that are derived from observable inputs, including corporate bonds and mortgage-backed securities, are reported in Level 2.

Level 3 — Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities are considered Level 3. These unobservable inputs reflect the reporting entity's own assumptions about assumptions that market participants would use in pricing the asset or liability. Level 3 assets and liabilities include financial instruments whose value is determined using pricing models, discounted cash flow methodologies or similar techniques, as well as instruments for which the determination of fair value requires significant management judgment or estimation. This category generally includes certain private equity investments, retained residual interests in securitizations, asset-backed securities, highly structured or long-term derivative contracts, certain loans and other property owned. Pension plan assets such as certain mortgage-backed securities that are supported by little or no market data in determining the fair value are included in Level 3.

The fair value disclosures are presented in Note 12, "Fair Value Measurements."

J. Off-balance-sheet credit exposures: Commitments to extend credit are agreements to lend to customers, generally having fixed expiration dates or other termination clauses that may require payment of a fee. Commercial letters of credit are conditional commitments issued to guarantee the performance of a customer to a third party. These letters of credit are issued to facilitate commerce and typically result in the commitment being funded when the underlying transaction is consummated between the customer and third party. The credit risk associated with commitments to extend credit and commercial letters of credit is essentially the same as that involved with extending loans to customers and is subject to normal credit policies. Collateral may be obtained based on management's assessment of the customer's creditworthiness.

## NOTE 3 — LOANS AND ALLOWANCE FOR LOAN LOSSES:

A summary of loans as of December 31 follows:

	 2015		2014	2013	2013		
Loan Type	Amount	%	Amount	%	Amount		%
Real estate mortgage	\$ 418,963,594	84.7%	\$ 392,309,120	87.8%	\$	367,987,989	88.2%
Agribusiness:							
Processing and marketing	29,428,305	6.0%	17,371,089	3.8%		19,279,483	4.6%
Farm-related business	3,007,172	0.6%	3,721,886	0.8%		1,696,974	0.4%
Loans to cooperatives	2,315,477	0.5%	2,032,551	0.5%		2,192,104	0.5%
Energy	17,621,376	3.6%	18,392,127	4.1%		16,274,872	3.9%
Production and							
intermediate term	12,011,140	2.4%	5,335,016	1.2%		4,401,691	1.1%
Communication	5,589,417	1.1%	2,950,360	0.7%		2,372,757	0.6%
Rural residential real estate	4,545,969	0.9%	3,475,551	0.8%		2,481,086	0.6%
Water and waste water	 1,190,558	0.2%	1,304,320	0.3%		476,152	0.1%
Total	\$ 494,673,008	100.0%	\$ 446,892,020	100.0%	\$	417,163,108	100.0%

The Association may purchase or sell participation interests with other parties in order to diversify risk, manage loan volume and comply with Farm Credit Administration regulations. The following table presents information regarding participations purchased and sold as of December 31, 2015:

	Other Farm Cre	dit Institutions	Non-Farm Cre	dit Institutions	Total				
	Participations	Participations	Participations	Participations	Participations	Participations			
	Purchased	Sold	Purchased	Sold	Purchased	Sold			
Agribusiness	\$ 30,454,968	\$ -	\$ -	\$ -	\$ 30,454,968	\$ -			
Energy	17,621,376	-	-	-	17,621,376	-			
Real estate mortgage	15,678,139	4,185,619	-	-	15,678,139	4,185,619			
Production and intermediate term	12,011,140	-	-	-	12,011,140	-			
Communication	5,589,417	-	-	-	5,589,417	-			
Water and waste water	1,190,558				1,190,558				
Total	\$ 82,545,598	\$ 4,185,619	\$ -	\$ -	\$ 82,545,598	\$ 4,185,619			

County	2015	2014	2013
Hale	10.5%	11.4%	12.0%
Carson	9.4%	10.1%	9.2%
Randall	7.4%	7.5%	6.8%
Armstrong	7.3%	7.6%	7.2%
Floyd	4.5%	4.9%	4.8%
Gray	4.3%	4.9%	5.2%
Ochiltree	3.7%	2.8%	2.8%
Hutchinson	2.8%	2.9%	2.9%
Donley	2.8%	2.6%	2.4%
Sherman	2.6%	2.5%	2.5%
Hansford	2.2%	1.7%	1.9%
Lipscomb	2.1%	2.2%	2.3%
Potter	2.0%	0.8%	0.8%
Collingsworth	1.7%	2.3%	1.9%
Moore	1.7%	2.1%	2.5%
Oldham	1.7%	2.0%	2.1%
Deaf Smith	1.7%	1.4%	1.4%
Hall	1.7%	1.4%	1.5%
Swisher	1.4%	1.2%	1.2%
Wheeler	1.3%	1.4%	1.1%
Briscoe	1.3%	1.0%	1.1%
Motley	1.2%	1.2%	1.3%
Hemphill	1.1%	1.3%	1.4%
Roberts	1.0%	1.2%	1.3%
Parmer	0.9%	1.1%	1.2%
Castro	0.7%	0.8%	0.8%
Dallam	0.6%	0.7%	0.0%
Hartley	0.5%	0.5%	0.0%
Cottle	0.3%	0.3%	0.3%
Childress	0.2%	0.6%	0.0%
Other Counties	3.2%	4.0%	4.5%
New Mexico	2.3%	1.8%	2.4%
Colorado	2.2%	2.5%	2.3%
Alabama	1.5%	1.8%	2.0%
Oklahoma	1.3%	0.8%	1.5%
Illinois	0.9%	0.6%	0.8%
Virginia	0.9%	0.5%	0.0%
Kansas	0.8%	0.2%	0.6%
New York	0.5%	0.5%	0.0%
Washington	0.5%	0.5%	0.6%
Georgia	0.5%	0.3%	0.3%
Oregon	0.4%	0.5%	0.5%
Massachusetts	0.4%	0.4%	0.0%
Connecticut	0.4%	0.4%	0.5%
Florida	0.4%	0.3%	0.6%
	0.3%	0.5%	0.0%
Iowa Other States	2.9%	2.5%	
			3.5%
Totals	100.0%	100.0%	100.0%

The Association's concentration of credit risk in various agricultural commodities is shown in the following table. While the amounts represent the Association's maximum potential credit risk as it relates to recorded loan principal, a substantial portion of the Association's lending activities is collateralized, and the Association's exposure to credit loss associated with lending activities is reduced accordingly. An estimate of the Association's credit risk exposure is considered in the determination of the allowance for loan losses.

	 2015		2014		2013		
Operation/Commodity	Amount	%	Amount	%	Amount	%	
Cattle	\$ 181,872,239	36.7%	\$ 163,216,842	36.5%	\$ 153,664,746	36.8%	
Coarse grains	92,829,156	18.8%	74,618,584	16.7%	70,729,682	17.0%	
Cotton	83,489,102	16.9%	82,357,776	18.4%	77,087,654	18.5%	
Wheat	39,927,627	8.1%	40,077,562	8.9%	37,582,379	9.0%	
Electric services	17,621,376	3.6%	18,392,124	4.1%	16,274,872	3.9%	
Conservation reserve program	13,992,318	2.8%	14,007,555	3.1%	10,785,188	2.6%	
Timber	11,805,124	2.4%	12,741,216	2.9%	14,083,162	3.4%	
Groceries/beverages	6,251,495	1.3%	4,765,396	1.1%	6,242,970	1.5%	
Telecommunications	5,589,417	1.1%	2,950,359	0.7%	2,372,758	0.6%	
Meat packing plants	5,039,303	1.0%	2,140,413	0.5%	551,193	0.1%	
Fertilizer	3,812,198	0.8%	-	0.0%	-	0.0%	
Paper/pulp	3,535,306	0.7%	1,265,548	0.3%	1,648,520	0.4%	
Rural home loans	3,101,104	0.6%	2,390,248	0.5%	1,182,737	0.3%	
Farm products warehousing & storage	2,257,797	0.5%	2,572,168	0.6%	2,872,907	0.7%	
Milk/dairy/cheese	2,165,463	0.4%	4,707,331	1.1%	3,169,333	0.8%	
Cotton ginning	1,654,847	0.3%	1,949,003	0.4%	2,192,104	0.5%	
Ethanol plants	-	0.0%	-	0.0%	2,021,687	0.5%	
Other	19,729,136	4.0%	 18,739,895	4.2%	14,701,216	3.4%	
Total	\$ 494,673,008	99.9%	\$ 446,892,020	100.0%	\$ 417,163,108	100.0%	

The amount of collateral obtained, if deemed necessary upon extension of credit, is based on management's credit evaluation of the borrower. Collateral held varies but typically includes farmland and income-producing property, such as crops and livestock, as well as receivables. Long-term real estate loans are secured by the first liens on the underlying real property. Federal regulations state that long-term real estate loans are not to exceed 85 percent (or 97 percent if guaranteed by a government agency) of the property's appraised value. However, a decline in a property's market value subsequent to loan origination or advances, or other actions necessary to protect the financial interest of the Association in the collateral, may result in the loan-to-value ratios in excess of the regulatory maximum.

Nonperforming assets (including related accrued interest) and related credit quality statistics are as follows:

	ember 31, 2015	Dec	cember 31, 2014	De	ecember 31, 2013
Nonaccrual loans:					
Real estate mortgage	\$ -	\$	799,364	\$	957,839
Total nonaccrual loans	-		799,364		957,839
Accruing restructured loans:					
Real estate mortgage	-		-		1,249,250
Total accruing restructured loans	-		-		1,249,250
Total nonperforming loans	-		799,364		2,207,089
Other property owned	59,711		59,711		1,070,103
Total nonperforming assets	\$ 59,711	\$	859,075	\$	3,277,192

One credit quality indicator utilized by the Bank and the Association is the Farm Credit Administration's Uniform Loan Classification System that categorizes loans into five categories. The categories are defined as follows:

- Acceptable assets are expected to be fully collectible and represent the highest quality,
- Other assets especially mentioned (OAEM) assets are currently collectible but exhibit some potential weakness,
- Substandard assets exhibit some serious weakness in repayment capacity, equity and/or collateral pledged on the loan,
- Doubtful assets exhibit similar weaknesses to substandard assets; however, doubtful assets have additional weaknesses in existing factors, conditions and values that make collection in full highly questionable, and
- Loss assets are considered uncollectible.

The following table shows loans and related accrued interest classified under the Farm Credit Administration's Uniform Loan Classification System as a percentage of total loans and related accrued interest receivable by loan type as of December 31:

	2015	2014	2013
Real estate mortgage			
Acceptable	96.5 %	97.7	% 98.1 %
OAEM	2.1	0.9	1.2
Substandard/doubtful	1.4_	1.4	0.7
	100.0	100.0	100.0
Production and intermediate term			
Acceptable	88.5	100.0	83.6
OAEM	11.5	-	8.3
Substandard/doubtful	-	=	8.1
	100.0	100.0	100.0
Loans to cooperatives			
Acceptable	36.2	21.1	23.1
OAEM	-	_	<del>-</del>
Substandard/doubtful	63.8	78.9	76.9
2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	100.0	100.0	100.0
Processing and marketing	2000	100.0	100.0
Acceptable	98.0	100.0	100.0
OAEM	2.0	-	-
Substandard/doubtful	2.0	<u>-</u>	-
Substantiald/doubtful	100.0	100.0	100.0
Farm-related business	100.0	100.0	100.0
	100.0	100.0	100.0
Acceptable OAEM	100.0		
Substandard/doubtful	-	-	-
Substandard/doubtful	100.0	100.0	100.0
C	100.0	100.0	100.0
Communication	100.0	100.0	100.0
Acceptable	100.0	100.0	100.0
OAEM	-	-	-
Substandard/doubtful		100.0	- 100.0
T.	100.0	100.0	100.0
Energy	100.0	100.0	0.62
Acceptable	100.0	100.0	86.2
OAEM	-	-	-
Substandard/doubtful	<del>-</del>		13.8
	100.0	100.0	100.0
Water and waste water			
Acceptable	100.0	100.0	100.0
OAEM	-	-	-
Substandard/doubtful	<u>-</u>		
	100.0	100.0	100.0
Rural residential real estate			
Acceptable	97.8	96.9	100.0
OAEM	-	-	-
Substandard/doubtful	2.2	3.1	-
	100.0	100.0	100.0
Total Loans			
Acceptable	96.3	97.6	97.3
OAEM	2.2	0.8	1.1
Substandard/doubtful	1.5	1.6	1.6
2000 tallatio, acadital	100.0 %		% 100.0 %
	100.0 /0	100.0	7.0 100.0 /0

The following tables provide an age analysis of past due loans (including accrued interest) as of December 31, 2015, 2014 and 2013:

December 31, 2015:	30-89 Days		90 Days or More		Total Past		ot Past Due or less than 30	Total	Recorded Inv	4
		Past Due	Past Due		Past Due		avs Past Due	Loans	>90 Days and	
Real estate mortgage	\$	61,541	\$ -	\$	61,541	\$	426,349,256	\$ 426,410,797	\$	-
Processing and marketing		<b>-</b>	-	·	<b>-</b>		29,518,328	29,518,328		-
Energy		-	-		_		17,633,888	17,633,888		-
Production and intermediate term		-	-		_		12,039,357	12,039,357		-
Communication		-	-		_		5,591,506	5,591,506		-
Rural residential real estate		-	-		_		4,582,574	4,582,574		-
Farm-related business		-	-		_		3,016,648	3,016,648		-
Loans to cooperatives		-	-		_		2,371,751	2,371,751		-
Water and waste water		-	-		-		1,190,707	1,190,707		-
Total	\$	61,541	\$ •	\$	61,541	\$	502,294,015	\$ 502,355,556	\$	
		·			·		· · · ·	•		
December 31, 2014:		30-89	90 Days		Total	N	ot Past Due or			
		Days	or More		Past		less than 30	Total	Recorded Inv	estment
		Past Due	Past Due		Due	D	Days Past Due	Loans	>90 Days and	Accruing
Real estate mortgage	\$	-	\$ 799,364	\$	799,364	\$	397,709,859	\$ 398,509,223	\$	-
Energy		-	-		-		18,403,083	18,403,083		-
Processing and marketing		-	-		-		17,428,451	17,428,451		-
Production and intermediate term		-	-		-		5,345,058	5,345,058		-
Farm-related business		-	-		-		3,735,427	3,735,427		-
Rural residential real estate		-	-		-		3,506,411	3,506,411		-
Communication		-	-		-		2,950,751	2,950,751		-
Loans to cooperatives		-	-		-		2,101,005	2,101,005		-
Water and waste water		-	-		-		1,304,441	1,304,441		-
Total	\$	-	\$ 799,364	\$	799,364	\$	452,484,486	\$ 453,283,850	\$	-
December 31, 2013:		30-89	90 Days		Total		ot Past Due or			
		Days	or More		Past		less than 30	Total	Recorded Inv	
		Past Due	Past Due		Due		Days Past Due	Loans	>90 Days and	Accruing
Real estate mortgage	\$	39,443	\$ 957,839	\$	997,282	\$	372,898,397	\$ 373,895,679	\$	-
Processing and marketing		-	-		-		19,346,956	19,346,956		-
Energy		-	-		-		16,280,341	16,280,341		-
Production and intermediate term		-	-		-		4,411,141	4,411,141		-
Rural residential real estate		-	-		-		2,512,321	2,512,321		-
Communication		-	-		-		2,372,927	2,372,927		-
Loans to cooperatives		-	-		-		2,272,562	2,272,562		-
Farm-related business		-	-		-		1,708,167	1,708,167		-
Water and waste water		-	-		-		476,390	476,390		
Total	\$	39,443	\$ 957,839	\$	997,282	\$	422,279,202	\$ 423,276,484	\$	

Note: The recorded investment in the receivable is the face amount increased or decreased by applicable accrued interest and unamortized premium, discount, finance charges or acquisition costs, and may also reflect a previous direct write-down of the investment.

A restructuring of a debt constitutes a troubled debt restructuring if the creditor for economic or legal reasons related to the debtor's financial difficulties grants a concession to the debtor that it would not otherwise consider. Troubled debt restructurings are undertaken in order to improve the likelihood of recovery on the loan and may include, but are not limited to, forgiveness of principal or interest, interest rate reductions that are lower than the current market rate for new debt with similar risk, or significant term or payment extensions.

In restructurings where principal is forgiven, the amount of the forgiveness is immediately charged off. In restructurings where accrued interest is forgiven, the interest is reversed (if current year interest) or charged off (if prior year interest).

The predominant form of concession granted for troubled debt restructuring includes principle concessions. Other types of modifications include extension of the term, principal or accrued interest reductions, interest rate decreases and delayed payments, among others. At times these terms might be offset with incremental payments, collateral or new borrower guarantees, in which case the Association assesses all of the modified terms to determine if the overall modification qualifies as a troubled debt restructuring.

The following table provides information on outstanding loans restructured in troubled debt restructurings at period end. These loans are included as impaired loans in the impaired loan table:

	TDRs on Nonaccrual Status*											
		ember 31,		mber 31,	December 31, 2013							
		2015		2014		2013						
Troubled debt restructurings:												
Real estate mortgage	\$	-	\$	-	\$	1,249,250						
Total	\$	-	\$	-	\$	1,249,250						

<sup>\*</sup> represents the portion of loans modified as TDRs that are in nonaccrual status

There were no impaired loans as of December 30, 2015. Additional impaired loan information as of December 31, 2014 and 2013 is as follows:

as follows.	Recorded		Unpaid				,	Average	т.	nterest	
		stment at		Principal	Dal	lated		mpaired		ncome	
				-				•			
	12/3	31/2014	I	Balance <sup>a</sup>	Allo	wance		Loans	Recognized		
Impaired loans with a related											
allowance for credit losses:											
Real estate mortgage	\$	-	\$	-	\$	-	\$	-	\$	-	
Total	\$	-	\$	_	\$	-	\$	-	\$		
Impaired loans with no related											
allowance for credit losses:											
Real estate mortgage	\$	799,364	\$	799,364	\$	-	\$	825,345	\$		
Total	\$	799,364	\$	799,364	\$	-	\$	825,345	\$		
Total impaired loans:											
Real estate mortgage	\$	799,364	\$	799,364	\$	-	\$	825,345	\$	-	
Total	\$	799,364	\$	799,364	\$	-	\$	825,345	\$	-	
	Inve	corded stment at 31/2013	Unpaid Principal Balance <sup>a</sup>		Related Allowance		Average Impaired Loans		I	nterest ncome cognized	
Impaired loans with a related		31,2013		Julunee	7 1110	wance		Louis		oginzea -	
allowance for credit losses:											
Real estate mortgage	\$	_	\$	_	\$	_	\$	_	\$	_	
Total	\$	-	\$	-	\$	-	\$	-	\$		
Impaired loans with no related											
allowance for credit losses:											
Real estate mortgage	\$ 2	,207,089	\$	2,200,256	\$	_	\$	5,278,396	\$	77,715	
Total		,207,089		2,200,256	\$	_	\$ 5,278,396		\$	77,715	
Total impaired loans:	<u> </u>	, , ,	Ψ	_,_	Ψ		φ 5,210,370		Ψ	, . 10	
Real estate mortgage	\$ 2	,207,089	\$ 2,200,256		\$	_	\$	5,278,396	\$	77,715	
Total		,207,089		2,200,256	\$	_		5,278,396	\$	77,715	
10001	Ψ Δ	,_0,,000	Ψ	_,0,0	Ψ		Ψ	-,-,0,570	Ψ	77,713	

<sup>&</sup>lt;sup>a</sup> Unpaid principal balance represents the recorded principal balance of the loan.

There were no material commitments to lend additional funds to debtors whose loans were classified as impaired at December 31, 2015, 2014 and 2013.

Interest income on nonaccrual and accruing restructured loans that would have been recognized under the original terms of the loans at December 31:

	2015		2014	 2013
Interest income which would have been recognized			_	
under the original terms	\$	-	\$ 384,636	\$ 675,695
Less: interest income recognized				 (77,715)
Foregone interest income	\$	-	\$ 384,636	\$ 597,980

The forgone interest income includes \$83,435, \$83,452 and \$84,226 for the periods 2014, 2013 and 2012 from a loan that has been charged off, but for which the Association still has legal recourse.

A summary of the changes in the allowance for credit losses and the ending balance of loans outstanding are as follows:

	Real Estate Mortgage	Inte	uction and ermediate Term	Ag	ribusiness	Cor	nmunication		Energy	V	Vater and Waste Water	Re	Rural esidential al Estate		Total
Allowance for Credit Losses: Balance at															
December 31, 2014 Charge-offs	\$ 1,012,880	\$	13,650	\$	154,042	\$	9,871 -	\$	106,723	\$	4,893	\$	8,956 -	\$	1,311,015
Recoveries Provision for loan losses Balance at	189,967		63,979		11,126		15,777		5,290		7,106		4,811		298,056
December 31, 2015	\$ 1,202,847	\$	77,629	\$	165,168	\$	25,648	\$	112,013	\$	11,999	\$	13,767	\$	1,609,071
Ending Balance: individually evaluated for impairment	\$ -	_\$_	<u>-</u>	\$	<u>-</u>	\$	<u>-</u>	\$		\$	<u>-</u>	\$	<u>-</u> _	\$	<u>-</u>
Ending Balance: collectively evaluated for impairment	\$ 1,202,847	\$	77,629	\$	165,168	\$	25,648	\$	112,013	\$	11,999	\$	13,767	\$	1,609,071
Recorded Investment in Loans Outstanding: Ending Balance at December 31, 2015	\$426,410,797	\$ 13	2,039,357	\$3	4,906,727	\$	5,591,506	\$ 1	17,633,888	\$	1,190,707	\$ 4	.,582,574	\$5	02,355,556
Ending balance for loans individually evaluated for impairment	\$ -	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
Ending balance for loans collectively evaluated for impairment	\$426,410,797	\$ 12	2,039,357	\$3	4,906,727	\$	5,591,506	\$ 1	17,633,888	\$	1,190,707	\$ 4	,582,574	\$5	02,355,556

	Real Estate Mortgage							luction and ermediate Term	Ag	ribusiness	Con	nmunication		Energy	W	ater and Waste Water	Res	Rural sidential al Estate		Total
Allowance for Credit Losses:																				
Balance at December 31, 2013	\$	933,287	\$	80,778	\$	122,360	\$	9,720	\$	401,357	\$	1,354	\$	6,115	\$	1,554,971				
Charge-offs Recoveries		-		(57.420)		-		- -		8,209		-		-		8,209				
Provision for loan losses Balance at December 31, 2014	•	79,593	•	(67,128)	•	31,682	•	151		(302,843)	ф.	3,539	Φ.	2,841	•	(252,165)				
December 31, 2014	\$	1,012,880	\$	13,650	\$	154,042	\$	9,871	\$	106,723	\$	4,893	\$	8,956		1,311,015				
Ending Balance: individually evaluated for impairment	\$	-	\$		\$		\$		\$		\$		\$	-	\$					
Ending Balance: collectively evaluated for impairment	\$	1,012,880	\$	13,650	\$	154,042	\$	9,871	\$	106,723	\$	4,893	\$	8,956	\$	1,311,015				
Recorded Investment in Loans Outstanding: Ending Balance at																				
December 31, 2014 Ending balance for loans	\$39	98,509,223	\$	5,345,058	\$23	3,264,883	\$	2,950,751	\$ 1	18,403,083	\$	1,304,441	\$ 3,	506,411	\$4.	53,283,850				
individually evaluated for impairment Ending balance for loans	\$	799,364	\$	<u>-</u>	\$	-	\$	-	\$	-	\$	-	\$	<u>-</u>	\$	799,364				
collectively evaluated for impairment	\$39	7,709,859	\$	5,345,058	\$23	3,264,883	\$	2,950,751	\$ 1	18,403,083	\$	1,304,441	\$ 3,	506,411	\$4:	52,484,486				
		eal Estate		duction and ermediate	Δα	rihusiness	Con	nmunication		Energy		ater and Waste	Res	Rural sidential		Total				
Allowance for Credit		eal Estate Mortgage			Ag	ribusiness	Con	nmunication		Energy			Res			Total				
Losses: Balance at December 31, 2012				ermediate	Agr	613,265 (445,086)	Con \$	74,459	\$	Energy 481,055		Waste	Res	sidential	\$	2,177,704				
Losses: Balance at December 31, 2012 Charge-offs Recoveries	<u>N</u>	877,502 -	Int	ermediate Term 124,726		613,265 (445,086)		74,459 - -		481,055		Waste Water	Res Rea	sidential al Estate 6,697 -	\$	2,177,704 (445,086)				
Losses: Balance at December 31, 2012 Charge-offs	<u>N</u>	Mortgage	Int	ermediate Term  124,726		613,265 (445,086)						Waste	Res Rea	sidential al Estate		2,177,704 (445,086)				
Losses: Balance at December 31, 2012 Charge-offs Recoveries Other Balance at	<u>N</u>	877,502 - - 55,785	\$	124,726 - (43,948)	\$	613,265 (445,086) - (45,819)	\$	74,459 - - (64,739)	\$	481,055 - - (79,698)	\$	Waste Water - - - 1,354	Res Rea	6,697 - (582)		2,177,704 (445,086) - (177,647)				
Losses: Balance at December 31, 2012 Charge-offs Recoveries Other Balance at December 31, 2013 Ending Balance:	<u>N</u>	877,502 - - 55,785	\$	124,726 - (43,948)	\$	613,265 (445,086) - (45,819)	\$	74,459 - - (64,739)	\$	481,055 - - (79,698)	\$	Waste Water - - - 1,354	Res Rea	6,697 - (582)		2,177,704 (445,086) - (177,647)				
Losses: Balance at December 31, 2012 Charge-offs Recoveries Other Balance at December 31, 2013  Ending Balance: individually evaluated for impairment	\$	877,502 - - 55,785	\$ \$	124,726 - (43,948)	\$	613,265 (445,086) - (45,819)	\$	74,459 - - (64,739)	\$	481,055 - - (79,698)	\$	Waste Water  1,354  1,354	Res Rea \$	6,697 - (582)	\$	2,177,704 (445,086) - (177,647)				
Losses: Balance at December 31, 2012 Charge-offs Recoveries Other Balance at December 31, 2013  Ending Balance: individually evaluated for impairment Ending Balance: collectively evaluated for impairment  Recorded Investment in Loans Outstanding:	\$	877,502 - - 55,785 933,287	\$ \$	124,726 - (43,948) 80,778	\$	613,265 (445,086) - (45,819) 122,360	\$ \$	74,459 - - (64,739) 9,720	\$	481,055 - (79,698) 401,357	\$	Waste Water  1,354  1,354	Res Rea \$	6,697 - (582) 6,115	\$	2,177,704 (445,086) - (177,647) 1,554,971				
Losses: Balance at December 31, 2012 Charge-offs Recoveries Other Balance at December 31, 2013  Ending Balance: individually evaluated for impairment Ending Balance: collectively evaluated for impairment  Recorded Investment in Loans Outstanding: Ending Balance at December 31, 2013	\$ \$ \$	877,502 - - 55,785 933,287	\$ \$ \$	124,726 - (43,948) 80,778	\$ \$	613,265 (445,086) - (45,819) 122,360	\$ \$	74,459 - - (64,739) 9,720	\$ \$	481,055 - (79,698) 401,357	\$	Waste Water  1,354  1,354	Res Rea \$ \$ \$ \$ \$	6,697 - (582) 6,115	\$	2,177,704 (445,086) - (177,647) 1,554,971				
Losses: Balance at December 31, 2012 Charge-offs Recoveries Other Balance at December 31, 2013  Ending Balance: individually evaluated for impairment Ending Balance: collectively evaluated for impairment  Recorded Investment in Loans Outstanding: Ending Balance at	\$ \$ \$	877,502 - - 55,785 933,287	\$ \$ \$	124,726 - - (43,948) 80,778	\$ \$	613,265 (445,086) - (45,819) 122,360	\$ \$	74,459 - - (64,739) 9,720	\$ \$	481,055 - (79,698) 401,357	\$ \$	Waste Water  1,354  1,354	Res Rea \$ \$ \$ \$ \$	6,697 - (582) 6,115	\$	2,177,704 (445,086) - (177,647) 1,554,971				

## NOTE 4— INVESTMENT IN THE FARM CREDIT BANK OF TEXAS

The investment in the Farm Credit Bank of Texas is a requirement of borrowing from the Bank and is carried at cost plus allocated equities, not fair value, in the accompanying balance sheet. Estimating the fair value of the Association's investment in the Farm Credit Bank of Texas is not practicable because the stock is not traded. The Association owns 2.95 percent of the issued stock of the Bank as of December 31, 2015. As of that date, the Bank's assets totaled \$20.0 billion and members' equity totaled \$1.554 billion. The Bank's earnings were \$192.2 million during 2015.

## NOTE 5 — PREMISES AND EQUIPMENT:

Premises and equipment consisted of the following at December 31:

	 2015	2014	2013		
Building and improvements	\$ 1,805,906	\$ 1,662,804	\$	901,585	
Automobiles	310,746	281,864		256,317	
Land and improvements	278,013	423,180		245,399	
Furniture and equipment	250,369	241,923		244,981	
Computer equipment and software	88,328	47,031		47,814	
Construction in progress	 2,000	 -			
	 2,735,362	2,656,802		1,696,096	
Accumulated depreciation	 (957,874)	(1,125,570)		(1,090,362)	
Total	\$ 1,777,488	\$ 1,531,232	\$	605,734	

The Association sold its Amarillo office building in July 2015 and leased back the space through August 2015. Total lease expense for the two months was \$12,110. No other operating or capital leases were held for the years ended December 31, 2015, 2014 and 2013.

## NOTE 6 — OTHER PROPERTY OWNED, NET:

Net gain (loss) on other property owned, net consists of the following for the years ended December 31:

	201	15	 2014	2013	
Gain (loss) on sale, net	\$	-	\$ 1,694,808	\$	
Net gain (loss) on other property owned	\$	-	\$ 1,694,808	\$	-

In 2010, the Association, through a purchased participation as a part of a lending group, acquired a small percentage ownership interest in an ethanol plant. The associated loan was classified as substandard, and the Association's other property owned was the equity ownership interest in the ethanol plant. In August 2014, the Association sold its equity interest in the ethanol plant. The total sales price of the Association's equity interest was \$2,705,200 and resulted in a gain on sale of \$1,694,808. The Association expects to incur attorney's fees associated with this transaction; however, an estimate of those fees is not yet known.

In 2013, the Association acquired a small percentage ownership in another ethanol plant in the amount of \$992,975. During 2013, the Association disposed of \$933,264 of this ethanol plant at no gain or loss to the Association. The remaining balance of \$59,711 is recorded on the balance sheet at December 31, 2015.

## NOTE 7 — OTHER ASSETS AND OTHER LIABILITIES:

Other assets comprised the following at December 31:

	 2015		2014		2013
Accounts receivable, net	\$ 581,896	\$	145,426	\$	108,596
Other	 355		146		363
Total	\$ 582,251	\$	145,572	\$	108,959

Other liabilities comprised the following at December 31:

	2015		2014		2013	
Postretirement benefits liability	\$	1,077,296	\$	1,244,696	\$	996,216
Insurance premium payable		464,081		393,637		301,548
Accrued leave		103,178		97,401		102,573
Accounts payable, net		40,258		48,747		5,903
Other		31,143		27,068		42,120
Total	\$	1,715,956	\$	1,811,549	\$	1,448,360

#### NOTE 8 — NOTE PAYABLE TO THE BANK:

The interest rate risk inherent in the Association's loan portfolio is substantially mitigated through the funding relationship with the Bank. The Bank manages interest rate risk through its direct loan pricing and asset/liability management process. The Association's indebtedness to the Bank represents borrowings by the Association to fund the majority of its loan portfolio. The indebtedness is collateralized by a pledge of substantially all of the Association's assets, and is governed by a general financing agreement. The interest rate on the direct loan is based upon the Bank's cost of funding the loans the Association has outstanding to its borrowers. The indebtedness continues in effect until the expiration date of the general financing agreement, which is September 30, 2018 unless sooner terminated by the Bank upon the occurrence of an event of default, or by the Association, in the event of a breach of this agreement by the Bank, upon giving the Bank 30 calendar days' prior written notice, or in all other circumstances, upon giving the Bank 120 days' prior written notice.

The total amount and the weighted average interest rate of the Association's direct loan from the Bank at December 31, 2015, 2014 and 2013, was \$405,094,363 at 2.3 percent, \$359,449,187 at 2.3 percent and \$337,204,635 at 2.2 percent, respectively.

Under the Act, the Association is obligated to borrow only from the Bank unless the Bank approves borrowing from other funding sources. The Bank and FCA regulations have established limitations on the Association's ability to borrow funds based on specified factors or formulas relating primarily to credit quality and financial condition. At December 31, 2015, 2014 and 2013, the Association's note payable was within the specified limitations. The maximum amount the Association may borrow from the Bank as of December 31, 2015, was \$499,550,986, as defined by the general financing agreement.

In addition to borrowing limits, the financing agreement establishes certain covenants including limits on leases, investments, other debt, and dividend and patronage distributions; minimum standards for return on assets and for liquidity; and provisions for conducting business, maintaining records, reporting financial information, and establishing policies and procedures. Remedies specified in the general financing agreement associated with the covenants include additional reporting requirements, development of action plans, increases in interest rates on indebtedness, reduction of lending limits or repayment of indebtedness. As of and for the years ended December 31, 2015, 2014 and 2013, the Association was not subject to remedies associated with the covenants in the general financing agreement.

## NOTE 9 — MEMBERS' EQUITY:

A description of the Association's capitalization requirements, protection mechanisms, regulatory capitalization requirements and restrictions, and equities are provided below.

Protection of certain borrower equity is provided under the Act that requires the Association, when retiring protected borrower equity, to retire such equity at par or stated value regardless of its book value. Protected borrower equity includes capital stock, participation certificates and allocated equities that were outstanding as of January 6, 1988, or were issued or allocated prior to October 6, 1988. If an Association is unable to retire protected borrower equity at par value or stated value, amounts required to retire this equity would be obtained from the Insurance Fund.

In accordance with the Act and the Association's capitalization bylaws, each borrower is required to invest in the Association as a condition of borrowing. The investment in Class A capital stock (farm loans) or participation certificates (for rural home and farm related business loans) is equal to 2 percent of the loan amount, up to a maximum amount of \$1,000. The borrower acquires ownership of the capital stock or participation certificates at the time the loan is made, usually by adding the aggregate par value of the capital stock or participation certificates to the principal amount of the related loan obligation. The capital stock or participation certificates are subject to a first lien by the Association. Retirement of such equities will generally be at the lower of par or book value, and repayment of a loan does not automatically result in retirement of the corresponding capital stock or participation certificates.

If needed to meet regulatory capital adequacy requirements, the board of directors of the Association may increase the percentage of stock requirement for each borrower up to a maximum of 10 percent of the loan amount.

Each owner of Class A capital stock is entitled to a single vote, whereas participation certificates provide no voting rights to their owners.

Within two years of repayment of a loan, the Association capital bylaws require the conversion of any borrower's outstanding Class A to Class C stock. Class C stock has no voting rights except in a case where a new issuance of preferred stock has been submitted to stockholders affected by the preference. Redemption of Class C shares is made solely at the discretion of the Association's board of directors. At December 31, 2015, 2014 and 2013, the Association had no Class C stock.

All borrower stock is at-risk. As such, losses that result in impairment of capital stock or participation certificates shall be borne on a pro rata basis by all holders of Class A capital stock and participation certificates. In the event of liquidation of the Association, capital stock and participation certificates would be utilized as necessary to satisfy any remaining obligations in excess of the amounts realized on the sale or liquidation of assets. Any excess of the amounts realized on the sale or liquidation of assets over the Association's obligations to external parties and to the Bank would be distributed to the Association's stockholders.

Dividends and patronage distributions may be paid on the capital stock and participation certificates of the Association, as the board of directors may determine by resolution, subject to capitalization requirements as defined by the FCA. Amounts not distributed are retained as unallocated retained earnings. The following patronage distributions were declared and paid in 2015, 2014 and 2013, respectively:

Date Declared	Date Paid	Patronage
January 2015	March 2015	\$7,000,000
January 2014	March 2014	\$4,250,000
January 2013	March 2013	\$4,250,000

The FCA's capital adequacy regulations require the Association to achieve permanent capital and total surplus of at least 7.0 percent and core surplus of at least 3.5 percent of risk-adjusted assets and off-balance-sheet commitments. Failure to meet the ratio requirements can initiate certain mandatory and possibly additional discretionary actions by the FCA that, if undertaken, could have a direct material effect on the Association's financial statements. The Association is prohibited from reducing permanent capital by retiring stock or making certain other distributions to stockholders unless prescribed capital standards are met. As of December 31, 2015, the Association is not prohibited from retiring stock or distributing earning; furthermore, neither the board nor senior management knows of any such prohibitions that may apply during the subsequent fiscal year. The Association's permanent capital ratio, core surplus ratio and total surplus ratio at December 31, 2015, were 18.7 percent, 18.3 percent and 18.3 percent, respectively.

The board of directors of the Association has promulgated a detailed and specific Capital Adequacy Plan (Plan) to address the current and future needs of its borrowers. The framework of the Plan is based on both the specific circumstances of the Association and its borrowers as well as the regulatory requirements of the FCA. The Plan defines and measures the Association's goals and performance in large part based on the Tenth District's financial performance standards for FLCAs. At least quarterly, management and the board of directors review the Association's financial performance, key capital ratios, asset quality, the adequacy of the allowance for loan losses, the sufficiency of liquid funds and internal controls. The objectives of the board of directors, as outlined in the Plan, include, but are not limited to sustained profitability, reasonable protection against risks inherent in the Association's operations, exceeding all minimum regulatory requirements and maximizing return on capital. A strong capital base, as outlined in the Plan, will afford the Association the opportunity to position itself to address the changing lending environment, and provide the highest quality service to its stockholders.

An FCA regulation empowers the FCA to direct a transfer of funds or equities by one or more System institutions to another System institution under specified circumstances. The Association has not been called upon to initiate any transfers and is not aware of any proposed action under this regulation.

At December 31, the Association had the following shares of Class A capital stock, Class B stock and participation certificates outstanding at a par value of \$5 per share:

	2015	2014	2013
Class A stock	353,983	341,056	332,272
Participation certificates	7,553	5,145	4,283
Total	361,536	346,201	336,555

An additional component of equity is accumulated other comprehensive income, which is reported as follows:

	2015		2014		2013	
Nonpension postretirement benefits	\$	135,745	\$	(71,126)	\$	142,058

The Association's accumulated other comprehensive income (loss) relates entirely to its nonpension other postretirement benefits. The following table summarizes the changes in accumulated other comprehensive income (loss) and the location on the income statement for the year ended December 31:

	2015	2014	2013
Accumulated other comprehensive income (loss) at January 1	<b>\$</b> (71,126)	\$ 142,058	\$ (30,365)
Actuarial gains(losses)	221,799	(195,162)	187,857
Amortization of prior service (credit) costs included			
in salaries and employee benefits	(16,992)	(18,022)	(18,022)
Amortization of actuarial (gain) loss included			
in salaries and employee benefits	2,064		2,588
Other comprehensive income (loss)	206,871	(213,184)	172,423
Accumulated other comprehensive income at December 31	\$ 135,745	\$ (71,126)	\$ 142,058

## **NOTE 10 — EMPLOYEE BENEFIT PLANS:**

Employee Retirement Plans: Employees of the Association participate in either the defined benefit retirement plan (DB Plan) or the defined contributions plan (DC Plan) and are eligible to participate in the Farm Credit Benefits Alliance 401(k) Plan. These plans are described more fully in section G of Note 2, "Summary of Significant Accounting Policies." The structure of the District's DB Plan is characterized as multi-employer, since neither the assets, liabilities nor cost of any plan is segregated or separately accounted for by participating employers (Bank and associations). No portion of any surplus assets is available to any participating employer. As a result, participating employers of the plan only recognize as cost the required contributions for the period and a liability for any unpaid contributions required for the period of their financial statements. Plan obligations, assets and the components of annual benefit expenses are recorded and reported upon District combination only. The Association records current contributions to the DB Plan as an expense in the current year.

The CEO and certain executive or highly-compensated employees in the Association are eligible to participate in a separate nonqualified supplemental 401(k) Plan, named the Farm Credit Benefits Alliance Nonqualified Supplemental 401(k) Plan (Supplemental 401(k) Plan). This plan allows District employers to elect to participate in any or all of the following benefits:

- Restored Employer Contributions to allow "make-up" contributions for eligible employees whose benefits to the qualified 401(k) plan were limited by the Internal Revenue Code during the year
- Elective Deferrals to allow eligible employees to make pre-tax deferrals of compensation above and beyond any deferrals into the qualified 401(k) plan
- Discretionary Contributions to allow participating employers to make a discretionary contribution to an eligible employee's account in the plan, and to designate a vesting schedule

There were no Supplemental 401 (k) plans to active employees during 2015, 2014, or 2013.

The DB Plan is noncontributory and benefits are based on salary and years of service. The legal name of the Plan is Farm Credit Bank of Texas Pension Plan; its employer identification number is 74-1110170. The DB Plan is not subject to any contractual expiration dates. The DB Plan's funding policy is to fund current year benefits expected to be earned by covered employees plus an amount to improve the accumulated benefit obligation funded status by a percentage approved by the plan sponsor. The plan sponsor is the board of the Farm Credit Bank of Texas. The "projected unit credit" actuarial method is used for both financial reporting and funding purposes. District employers have the option of providing enhanced retirement benefits, under certain conditions, within the DB Plan, to facilitate reorganization and/or restructuring. Actuarial information regarding the DB pension plan accumulated benefit obligation and plan asset is calculated for the District as a whole and is presented in the District's annual report to stockholders. The actuarial present value of vested and nonvested accumulated benefit obligation exceeded the net assets of the DB Plan as of December 31, 2015.

The risks of participating in these multi-employer plans are different from single-employer plans in the following aspects:

- a. Assets contributed to the multi-employer plan by one employer may be used to provide benefits to employees of other participating employers.
- b. If a participating employer stops contributing to the plan, the unfunded obligations of the plan may be borne by the remaining participating employers.
- c. If the Association chooses to stop participating in some of its multi-employer plans, it may be required to pay the plan an amount based on the underfunded status of the plan, referred to as a withdrawal liability.

The following table includes additional information regarding the funded status of the plan, the Association's contributions, and the percentage of Association contribution to total plan contributions for the years ended December 31, 2015, 2014 and 2013.

	2015	2014	2013
Funded status of plan	66.8 %	67.5 %	77.3 %
Association's contribution	\$ 328,880	\$ 263,079	\$ 199,522
Percentage of Association's			
contribution to total contributions	3.1 %	2.2 %	1.2 %

The funded status presented above is based on the percentage of plan assets to projected benefit obligations. DB plan funding is based on the percentage of plan assets to the accumulated benefit obligation, which was 72.5 percent, 74.5 percent and 86.1 percent at December 31, 2015, 2014 and 2013, respectively.

Other Postretirement Benefits: In addition to pension benefits, the Association provides certain health care benefits to qualifying retired employees (other postretirement benefits). These benefits are not characterized as multi-employer and, consequently, the liability for these benefits is included in other liabilities. In October 2014, the Society of Actuaries issued revised mortality tables (RP 2014) and a mortality improvement scale (MP 2014) for use by actuaries, insurance companies, governments, benefit plan sponsors and others in setting assumptions regarding life expectancy in the United States for purposes of estimating pension and other postemployment benefit obligations, costs and required contribution amounts. The new mortality tables indicate substantial life expectancy improvements since the last study published in 2000 (RP 2000). The adoption of these new tables resulted in an increase of \$145,699 to our retiree welfare plan's projected benefit obligation.

The following table reflects the benefit obligation, cost and actuarial assumptions for the Association's other postretirement benefits:

#### **Retiree Welfare Benefit Plans**

Disclosure Information Related to Retirement Benefits		2015	2014	2013
Change in Accumulated Postretirement Benefit Obligation				
Accumulated postretirement benefit obligation, beginning of year	\$	1,245,895	\$ 996,216	\$ 1,117,398
Service cost		26,309	30,326	38,704
Interest cost		55,998	51,232	48,689
Plan participants' contributions		6,823	3,465	1,260
Actuarial loss (gain)		(221,799)	195,162	(187,857)
Benefits paid		(35,930)	(30,506)	(21,978)
Accumulated postretirement benefit obligation, end of year	\$	1,077,296	\$ 1,245,895	\$ 996,216
Change in Plan Assets				
Plan assets at fair value, beginning of year	\$	-	\$ -	\$ -
Company contributions		29,107	27,041	20,718
Plan participants' contributions		6,823	3,465	1,260
Benefits paid		(35,930)	(30,506)	(21,978)
Plan assets at fair value, end of year	\$	-	\$ -	\$ -
Funded status of the plan	\$	(1,077,296)	\$ (1,245,895)	\$ (996,216)
Amounts Recognized in Statement of Financial Position				
Other liabilities	\$	(1,077,296)	\$ (1,245,895)	\$ (996,216)
Amounts Recognized in Accumulated Other Comprehensive Income				
Net actuarial loss (gain)	\$	(89,460)	\$ 134,403	\$ (81,299)
Prior service cost (credit)		(46,285)	 (63,277)	(60,759)
Total	\$	(135,745)	\$ 71,126	\$ (142,058)
Weighted-Average Assumptions Used to Determine Obligations at Year End				
Measurement date		12/31/2015	12/31/2014	12/31/2013
Discount rate	_	4.70%	4.55%	5.20%
Health care cost trend rate assumed for next year (pre-/post-65) - medical	7	.00%/6.50%	7.25%/6.75%	7.50%/6.50%
Health care cost trend rate assumed for next year - Rx		6.50%	6.75%	6.50%
Ultimate health care cost trend rate		4.50%	5.00%	5.00%
Year that the rate reaches the ultimate trend rate		2025	2024	2024

Total Cost	•	2015	•	2014	_	2013
Service cost	\$	26,309	\$	30,326	\$	38,704
Interest cost		55,998		51,232		48,689
Amortization of:						
Unrecognized prior service cost		(16,992)		(18,022)		(18,022)
Unrecognized net loss (gain)		2,064				2,588
Net postretirement benefit cost	\$	67,379	\$	63,536	\$	71,959
Other Changes in Plan Assets and Projected Benefit Obligation						
Recognized in Other Comprehensive Income						
Net actuarial loss (gain)	\$	(221,799)	\$	195,162	\$	(187,857)
Amortization of net actuarial loss (gain)		(2,064)		-		(2,588)
Amortization of prior service cost	-	16,992		18,022		18,022
Total recognized in other comprehensive income	\$	(206,871)	\$	213,184	\$	(172,423)
AOCI Amounts Expected to be Amortized Into Expense in 2016						
Unrecognized prior service cost (credit)	\$	(16,830)				
Unrecognized net loss (gain)		<u> </u>				
Total	\$	(16,830)				
Weighted-Average Assumptions Used to Determine Benefit Cost						
Measurement date		12/31/2014		12/31/2013		12/31/2012
Discount rate		4.55%		5.20%		4.40%
Health care cost trend rate assumed for next year (pre-/post-65) - medical	7.2	5%/6.75%		7.50%/6.50%		7.25%/6.50%
Health care cost trend rate assumed for next year - Rx		6.75%		6.50%		7.75%
Ultimate health care cost trend rate		5.00%		5.00%		5.00%
Year that the rate reaches the ultimate trend rate		2024		2024		2023
Expected Future Cash Flows						
Expected Benefit Payments (net of employee contributions)						
Fiscal 2016	\$	28,667				
Fiscal 2017		36,381				
Fiscal 2018		39,492				
Fiscal 2019		49,351				
Fiscal 2020		61,250				
Fiscal 2021–2025		375,756				
Expected Contributions						
Fiscal 2016	\$	28,667				

## NOTE 11 — RELATED PARTY TRANSACTIONS:

Directors of the Association, except for any director-elected directors, are required to be borrowers/stockholders of the Association. Also, in the ordinary course of business, the Association may enter into loan origination or servicing transactions with its officers, relatives of officers and directors, or with organizations with which such persons are associated. Such loans are subject to special approval requirements contained in FCA regulations and are made on the same terms, including interest rates, amortization schedule and collateral, as those prevailing at the time for comparable transactions with unrelated borrowers.

Total loans to such persons for the Association amounted to \$20,566,077, \$16,596,258 and \$15,845,359 at December 31, 2015, 2014 and 2013, respectively. During 2015, \$3,821,667 of new loans were made, and repayments totaled \$1,833,045. The remaining change in the related party balance from December 31, 2014 to December 31, 2015 related to loans that were no longer considered to be loans to related parties or for loans to individuals who were considered related parties as of December 31, 2015. In the opinion of management, no such loans outstanding at December 31, 2015, 2014 and 2013 involved more than a normal risk of collectability.

Expenses included in purchased services may include purchased services such as administrative services, marketing, information systems and accounting services and allocations of expenses incurred by the Bank and passed through to the associations, such as FCSIC expenses. The Bank charges the individual associations directly for these services based on each association's proportionate usage. These expenses totaled \$34,209, \$24,208 and \$25,980 in 2015, 2014 and 2013, respectively.

The Association received patronage payments from the Bank totaling \$1,761,184, \$1,647,980 and \$1,529,174 during 2015, 2014 and 2013, respectively.

## **NOTE 12 — FAIR VALUE MEASUREMENTS:**

Accounting guidance defines fair value as the exchange price that would be received for an asset or paid to transfer a liability in an orderly transaction between market participants in the principal or most advantageous market for the asset or liability. See Note 2, "Summary of Significant Accounting Policies," for additional information.

Assets and liabilities measured at fair value on a nonrecurring basis for each of the fair value hierarchy values are summarized below:

December 31, 2015	Fair Value Measurement Using						<b>Total Fair</b>		Total		
	Lev	el 1	Lev	el 2	Leve	el 3	Va	lue	Gains	(Losses)	
Assets:				<u>_</u>							
Loans	\$	-	\$	-	\$	-	\$	-	\$	-	
Other property owned		-		-	59	,711	59	9,711		-	
December 31, 2014	Fair Value Measurement Using				Total	l Fair	Total				
	Lev	el 1	Level 2 Level 3		Va	lue	Gains (Losses)				
Assets:											
Loans	\$	-	\$	-	\$	-	\$	-	\$	-	
Other property owned		-		-	59	,711	59	9,711		-	
December 31, 2013	F	air Val	ue Meas	suremen	t Using		Total Fair		То	tal	
	Lev	el 1	Lev	el 2	Leve	13	Va	lue	Gains (	(Losses)	
Assets:										<u> </u>	
Loans	\$	-	\$	-	\$	-	\$	-	\$	-	
Other property owned		-		-	1,182	,369	1,182	2,369		-	

With regard to impaired loans and other property owned, it is not practicable to provide specific information on inputs as each collateral property is unique. System institutions utilize appraisals to value these loans and other property owned and take into account unobservable inputs such as income and expense, comparable sales, replacement cost and comparability adjustments.

Financial assets and financial liabilities measured at carrying amounts and not measured at fair value on the balance sheet for each of the fair value hierarchy values are summarized as follows:

December 31, 2015

	Fair Value Measurement Using										
	To	otal Carrying Amount	Lo	evel 1		vel 2		Level 3	To	tal Fair Value	
Assets: Cash Net loans	\$	3,333,619 493,063,937		333,619	\$	-	\$	- 487,651,607	\$	3,333,619 487,651,607	
Total Assets	\$	496,397,556	\$ 3,	333,619	\$	-	\$	487,651,607	\$	490,985,226	
Liabilities: Note payable to	ф	405 004 272	ø		ø		ø	400 ((2 122	ø	400 ((2 122	
Bank Total Liabilities	<u>\$</u> \$	405,094,363 405,094,363	<u>\$</u>	<del></del>	<u>\$</u>	<u> </u>	- <u>\$</u> \$	400,662,133	<u>\$</u>	400,662,133	
		otal Carrying				iber 31 Ieasure		4 Using			
	1	Amount	Le	evel 1	Le	vel 2		Level 3	То	tal Fair Value	
Assets: Cash	\$	3,116,501		116,501	\$	-	\$	-	\$	3,116,501	
Net loans		445,581,005				-		442,234,428		442,234,428	
Total Assets	\$	448,697,506	\$ 3,	116,501	\$	-	\$	442,234,428	\$	445,350,929	
Liabilities: Note payable to											
Bank	\$	359,449,187	\$		\$	-	\$	356,757,431	\$	356,757,431	
Total Liabilities	\$	359,449,187	\$		\$	-	\$	356,757,431	\$	356,757,431	
						iber 31 Jeasure					
	T	otal Carrying									
		Amount	Le	evel 1	Le	vel 2		Level 3	To	tal Fair Value	
Assets: Cash Net loans	\$	2,033,919 415,608,137	\$ 2,0	033,919	\$	-	\$	- 408,427,976	\$	2,033,919 408,427,976	
Total Assets	\$	417,642,056	\$ 2,	033,919	\$	-	\$	408,427,976	\$	410,461,895	
Liabilities: Note payable to Bank	¢	227 204 425	¢		•		¢	221 400 700	•	221 400 700	
Total Liabilities	\$	337,204,635 337,204,635	\$		<u>\$</u> \$		- <u>\$</u> \$	331,400,709 331,400,709	\$	331,400,709 331,400,709	
1 Juli Liuoiiiuos	φ	JJ1,4U4,UJJ	Ψ	-	Ψ	-	Ψ	551,400,707	Ψ	551,400,707	

Information about Other Financial Instrument Fair Value Measurements:

	<u>Valuation Technique(s)</u>	<u>Input</u>
Cash	Carrying value	Par/principal and appropriate interest yield
Mission-related and other investments held to maturity	Discounted cash flow	Prepayment rates Probability of default Loss severity
Loans	Discounted cash flow	Prepayment forecasts Probability of default Loss severity
Note payable to bank	Discounted cash flow	Benchmark yield curve Derived yield spread Own credit risk
Other interest bearing liabilities	Carrying value	Par/principal and appropriate interest yield

## **Valuation Techniques**

As more fully discussed in Note 2, "Summary of Significant Accounting Policies," accounting guidance establishes a fair value hierarchy, which requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. Fair values of financial instruments represent the estimated amount to be received to sell an asset or paid to transfer or extinguish a liability in active markets among willing participants at the reporting date. Due to the uncertainty of expected cash flows resulting from financial instruments, the use of different assumptions and valuation methodologies could significantly affect the estimated fair value amounts. Accordingly, certain of the estimated fair values may not be indicative of the amounts for which the financial instruments could be exchanged in a current or future market transaction. The following represent a brief summary of the valuation techniques used by the Association for assets and liabilities:

## Loans

For certain loans evaluated for impairment under impairment guidance, the fair value is based upon the underlying collateral since the loans are collateral-dependent loans for which real estate is the collateral. The fair value measurement process uses independent appraisals and other market-based information, but in many cases it also requires significant input based on management's knowledge of and judgment about current market conditions, specific issues relating to the collateral and other matters. As a result, these fair value measurements fall within Level 3 of the hierarchy. When the value of the real estate, less estimated costs to sell, is less than the principal balance of the loan, a specific reserve is established.

## Other Property Owned

Other property owned is generally classified as Level 3. The process for measuring the fair value of other property owned involves the use of appraisals or other market-based information. Costs to sell represent transaction costs and are not included as a component of the asset's fair value. As a result, these fair value measurements fall within Level 3 of the hierarchy.

## Note Payable to the Bank

The note payable to the Bank is not regularly traded; thus, quoted market prices are not available. Fair value of this instrument is discounted based on the Association's and Bank's loan rates as well as on management estimates. For the purposes of this estimate, it is assumed that the cash flow on the note is equal to the principal payments on the Association's loan receivables plus accrued interest on the note payable. This assumption implies that earnings on the Association's interest margin are used to fund operating expenses and capital expenditures. Management has no basis to determine whether the fair values would be indicative of the value negotiated in an actual sale.

## NOTE 13 — COMMITMENTS AND CONTINGENCIES

In addition to those commitments and contingencies discussed in Note 2, "Summary of Significant Accounting Policies," the Association is involved in various legal proceedings in the ordinary course of business. In the opinion of legal counsel and management, there are no legal proceedings at this time that are likely to materially affect the Association.

The Association may participate in financial instruments with off-balance-sheet risk to satisfy the financing needs of its borrowers in the form of commitments to extend credit and commercial letters of credit. These financial instruments involve, to varying degrees, elements of credit risk in excess of the amount recognized in the financial statements. Commitments to extend credit are agreements to lend to a borrower as long as there is not a violation of any condition established in the contract. Commercial letters of credit are agreements to pay a beneficiary under conditions specified in the letter of credit. Commitments and letters of credit generally have fixed expiration dates or other termination clauses and may require payment of a fee. At December 31, 2015, \$48,255,947 of commitments and \$639,509 of commercial letters of credit were outstanding.

Since many of these commitments are expected to expire without being drawn upon, the total commitments do not necessarily represent future cash requirements. However, these credit-related financial instruments have off-balance-sheet credit risk because their amounts are not reflected on the balance sheet until funded or drawn upon. The credit risk associated with issuing commitments and letters of credit is substantially the same as that involved in extending loans to borrowers, and management applies the same credit policies to these commitments. Upon fully funding a commitment, the credit risk amounts are equal to the contract amounts, assuming that borrowers fail completely to meet their obligations and the collateral or other security is of no value. The amount of collateral obtained, if deemed necessary upon extension of credit, is based on management's credit evaluation of the borrower.

## NOTE 14 — QUARTERLY FINANCIAL INFORMATION (UNAUDITED):

Quarterly results of operations for the years ended December 31 (in thousands) follow:

					2015			
	First	S	econd	,	Third	F	ourth	Total
Net interest income	\$ 3,328	\$	3,313	\$	3,343	\$	5,118	\$ 15,102
(Provision for) reversal of loan losses	8		(65)		(5)		(236)	(298)
Noninterest income (expense), net	(1,586)		(90)		(314)		(399)	(2,389)
Net income	\$ 1,750	\$	3,158	\$	3,024	\$	4,483	\$ 12,415
					2014			
	First	S	econd		Third	]	Fourth	Total
Net interest income	\$ 3,156	\$	3,150	\$	3,190	\$	3,276	\$ 12,772
(Provision for) reversal of loan losses	(101)		168		(30)		215	252
Noninterest income (expense), net	 (1,317)		(725)		976		780	(286)
Net income	\$ 1,738	\$	2,593	\$	4,136	\$	4,271	\$ 12,738
					2013			
	 First	S	econd		Third	I	Fourth	Total
Net interest income	\$ 2,792	\$	2,838	\$	2,923	\$	3,040	\$ 11,593
(Provision for) reversal of loan losses	68		(78)		1		187	178
Noninterest income (expense), net	 (1,160)		(752)		(599)		655	(1,856)
Net income	\$ 1,700	\$	2,008	\$	2,325	\$	3,882	\$ 9,915

# NOTE 15 — SUBSEQUENT EVENTS:

The Association has evaluated subsequent events through March 11, 2016, which is the date the financial statements were issued or available to be issued.

The board of directors declared a patronage of \$6,750,000 in January 2016 to be distributed to stockholders in March of 2016.

There are no [other] subsequent events requiring disclosure as of March 11, 2016.

#### DISCLOSURE INFORMATION AND INDEX

Disclosures Required by Farm Credit Administration Regulations

#### **DESCRIPTION OF BUSINESS**

The description of the territory served, the persons eligible to borrow, the types of lending activities engaged in and the financial services offered, and related Farm Credit organizations required to be disclosed in this section is incorporated herein by reference from Note 1 to the financial statements, "Organization and Operations," included in this annual report.

The descriptions of significant developments that had or could have a material impact on earnings, interest rates to borrowers, patronage, or dividends and acquisitions or dispositions of material assets, changes in the reporting entity, changes in patronage policies or practices and financial assistance provided by or to the Association through loss sharing or capital preservation agreements or from any other source, if any, required to be disclosed in this section are incorporated herein by reference from "Management's Discussion and Analysis of Financial Condition and Results of Operations," included in this annual report.

#### DESCRIPTION OF PROPERTY

The Plains Land Bank, FLCA (Association) serves its 17-county territory through its main administrative and lending office at 5625 Fulton Drive, Amarillo, Texas 79109. Additionally, there are three branch lending offices located at: 2526 Perryton Parkway, Pampa, Texas 79066; 506 South Main, Perryton, Texas 79070; and 629 Baltimore Street, Plainview, Texas 79072. The Association owns the office buildings in Amarillo, Pampa, Perryton, and Plainview, free of debt.

#### LEGAL PROCEEDINGS

In the ordinary course of business, the Association is involved in various legal proceedings. In the opinion of legal counsel and management, there are no legal proceedings at this time that are likely to materially affect the financial statements of the Association.

## DESCRIPTION OF CAPITAL STRUCTURE

The information required to be disclosed in this section is incorporated herein by reference from Note 9 to the financial statements, "Members' Equity," included in this annual report.

#### **DESCRIPTION OF LIABILITIES**

The description of liabilities required to be disclosed in this section is incorporated herein by reference from Note 8, "Note Payable to the Bank," Note 10, "Employee Benefit Plans" and in "Management's Discussion and Analysis of Financial Condition and Results of Operations," included in this annual report.

The description of contingent liabilities required to be disclosed in this section is incorporated herein by reference from Notes 2 and 13 to the financial statements, "Summary of Significant Accounting Policies" and "Commitments and Contingencies," respectively, included in this annual report.

## RELATIONSHIP WITH THE FARM CREDIT BANK OF TEXAS

The Association's financial condition may be impacted by factors that affect the Farm Credit Bank of Texas (Bank), as discussed in Note 1 to the financial statements, "Organization and Operations," included in this annual report. The financial condition and results of operations of the Bank may materially affect the stockholders' investment in the Association.

The annual and quarterly stockholder reports of the Farm Credit Bank of Texas (Bank) and of the Texas Farm Credit District (District) are available free of charge, upon request. These reports can be obtained by writing to Farm Credit Bank of Texas, The Ag Agency, P.O. Box 202590, Austin, Texas 78720-2590 or calling (512) 483-9204. Copies of the Bank and District annual and quarterly stockholder reports can also be requested by e-mailing fcb@farmcreditbank.com. The annual and quarterly stockholder reports are also available on its website at www.farmcreditbank.com.

The Association's quarterly stockholder reports are also available free of charge, upon request. These reports will be available approximately 40 days after quarter end and can be obtained by writing to Plains Land Bank, FLCA, 5625 Fulton Drive, Amarillo, Texas 79109-4212 or calling (806) 353-6688. Copies of the Association's quarterly stockholder reports can also be requested by e-mailing *cscribner@plainslandbank.com*. The Association's annual stockholder report is available on its website at *www.plainslandbank.com* 75 days after the fiscal year end. Copies of the Association's annual stockholder report can also be requested 90 days after the fiscal year end.

#### SELECTED FINANCIAL DATA

The selected financial data for the five years ended December 31, 2015, required to be disclosed, is incorporated herein by reference to the "Five-Year Summary of Selected Financial Data" included in this annual report to stockholders.

#### MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

"Management's Discussion and Analysis," which precedes the financial statements in this annual report, is incorporated herein by reference.

#### DIRECTORS AND SENIOR OFFICERS

The Association's member-elected and director-elected board of directors and senior officers are as follows:

DATE	
	TERM
	<b>EXPIRES</b>
tor 2012	2018
tor 1991	2015
tor 1998	2016
tor 2002	2017
tor 2002	2017
red Director 1998	2016
nirman 1999	2017
tor 2001	2018
man 2004	2016
tor 2013	2016
tor 2015	2018
D 1983	
nding 1988	
D 1998	
D 1985	
nding 1994	
	ION         ELECTED/EMPLOYED           tor         2012           tor         1991           tor         1998           tor         2002           tor         2002           ed Director         1998           nirman         1999           tor         2001           man         2004           tor         2013           tor         2015           O         1983           nding         1988           O         1998           O         1985

<sup>\*</sup>Retired in 2015.

A brief statement of the business and employment background of each director and senior officer is provided for informational purposes.

Perry Kirkland, age 66, is a farmer, stockman, and agribusinessman in Oldham County. He owns and is general manager of Kirkland Feedyard, a 20,000-head custom feeding operation. He is also owner and general manager of Kirkland Seed Company, a hybrid seed operation, which grows and ships seed in the United States and Mexico. Mr. Kirkland serves as Elder of Christ Community Fellowship Church in Vega and as chairman of the Association compensation committee

Ronnie N. Hopper, age 69, farms in southwest Floyd and southeast Hale counties and was elected to the board in 1991. He is a general partner of Hopper Farms Partnership and currently serves as secretary/treasurer of Harmony Farms, Inc. He currently serves as a director on the High Plains Underground Water Conservation District. He is a member of Groundwater Management, Area II, and the Llano Estacado Regional Water Planning Group. Mr. Hopper retired from the Association board in 2015.

Dennis Babcock, age 64, is a farmer/rancher in Carson and Gray counties experienced in both dryland and irrigated farming. Dennis has a Bachelor of Science degree in ag economics from West Texas University. He currently serves as a director of Groom Irrigation Gas, Inc. and is a past member of the Groom ISD Board of Trustees. He was elected to the board in 1998.

Randy D. Darnell, age 55, is a farmer/stockman in northeast Deaf Smith and northwest Randall counties. He graduated from Texas Tech University with a Bachelor of Science degree in ag economics. He is a member of the Randall County Crops Committee and is a member and past president of Canyon Independent School District board.

Steve Rader, age 62, manages a family ranching business in Hemphill and Lipscomb counties, Texas and Ellis County, Oklahoma. He has a Bachelor of Science degree from Oklahoma State University in general agriculture. He presently serves on ASCS committee in Lipscomb County, the Farm Service Agency County Committee and is currently a member of the Texas Southwest Cattle Raisers Association.

Steve Brown, age 63, is the director-elected outside director. He is an agricultural equipment dealer with stores in Floydada and Tulia. He has an interest in a cotton gin in Silverton. He has an irrigation and dryland farming interest in Briscoe County. He is also a cattleman and presently serves as vice chairman of the compensation committee.

Daniel L. Krienke, age 65, is a farmer from Ochiltree County, experienced in both dryland and irrigated farming. He is presently a director of Texas Grain Sorghum Association and National Sorghum Check-off. He is a board member of the North Plains Water Conservation District, a member of the Region A State Water Planning Committee and served as past chairman of the Groundwater Management, Area I. Mr. Krienke serves as vice-chairman of the board and vice-chairman of the audit committee.

Walter (Rusty) Henson, age 59, is a farmer/rancher from Briscoe County. He has an irrigation and dryland farming interest in Briscoe County and cattle operations in Randall, Deaf Smith and Castro counties. He was first appointed by the board to fill an unexpired board term in October 2000. He was elected to the board in 2001. He is a director of the Caprock Soil & Water Conservation District. He serves as chairman of the audit committee.

Don James, age 64, farms in Hale County and was elected to the board in 2004. He attended Wayland Baptist University and Texas Tech University. He is a past board member of United Farms Industries, Plainview, Texas and a past board member of Llano Estacado Regional Water Planning Group. Mr. James presently serves as chairman of the board.

Tim Stedje, age 47, is a farmer/rancher/feeder from Gruver, Texas. Tim owns and operates a feed yard business with his brother in Hansford County and does business in Hansford and Sherman counties, Texas, and Texas County, Oklahoma. Tim currently serves as Hansford county commissioner. His present and former affiliations are US Premium Beef, Adobe Walls Cotton Gin (Vice President Grower's Group) and Texas Cattle Feeders Association.

Lyle Miller, age 61, farms primarily cotton, corn and maize in Floyd County and is a partner in Four M Brothers partnership. He was elected to the board in 2015. He currently serves as president of Floydada School Board of Trustees. He also served as a past member of the FSA County Committee.

Greggory S. Lloyd, age 57, has been employed with the Farm Credit System for the past 32 years. He holds a Bachelor of Science degree and a Master of Science degree in agricultural economics from Texas Tech University. He previously served as a vice president of the High Plains Federal Land Bank Association of Pampa and president of the Federal Land Bank Association of Amarillo. He served as executive vice president and chief credit officer of the Association until 2010 when he was promoted to CEO of the Association.

Kenneth Hooper, age 57, was employed with the Association in 1988. He holds a Bachelor of Science degree from Texas A&M University. Mr. Hooper oversees lending operations in Hale, Motley, Briscoe, Floyd and Hall counties. He currently serves as senior vice president/lending.

Cory W. Bruce, age 44, was employed with the Association in 1998. He holds a Bachelor of Science degree in plant science and a Master of Business Administration degree in agriculture from West Texas A&M University. He previously served as vice president/assistant branch manager of the Amarillo office and vice president/capital markets of Plains Land Bank, FLCA. Mr. Bruce was promoted to chief credit officer of the Association in 2010.

Cathy D. Scribner, age 63, has been employed with the Farm Credit System for the past 30 years. She previously served as office manager of the High Plains Federal Land Bank Association of Pampa and secretary/treasurer of the Plains Land Bank, FLCA. She currently serves chief financial officer of the Association.

Stephen W. Donnell, age 57, has been employed with the Association for the past 21 years. Steve holds a Bachelor of General Studies degree from West Texas A&M University. He previously served as senior vice president/branch manager of the Amarillo office and now serves as senior vice president/lending. He still oversees the lending operations in the Amarillo office.

## COMPENSATION OF DIRECTORS

Directors were compensated for their service to the Association in the form of an honorarium at the rate of \$575 per day for director meetings and committee meetings, and they were reimbursed for certain expenses incurred while representing the Association in an official capacity. Mileage for attending official meetings during 2015 was paid at the IRS-approved rate of 57.5 cents per mile. A copy of the travel policy is available to stockholders of the Association upon request.

# Number of Days Served Associated With

Director	<b>Board Meetings</b>	Other Official Activities	Con	Total npensation n 2015
Perry Kirkland	10	5	\$	8,625
Ronnie N. Hopper	2	6		4,600
Dennis Babcock	10	4		8,050
Randy D. Darnell	10	18		16,100
Steve Rader	9	11		11,500
Steve Brown	11	10.5		12,363
Daniel L. Krienke	10	12		12,650
Walter (Rusty) Henson	10	18		16,100
Don James	11	9		14,300
Tim Stedje	9	7		9,200
Lyle Miller	8	1.5		5,463
			\$	118,950

The aggregate compensation paid to directors in 2015, 2014 and 2013 was \$118,950, \$107,250 and \$108,350, respectively. The aggregate amount of reimbursement for travel, subsistence and other related expenses paid to directors and on their behalf was \$77,034, \$61,153 and \$76,064 in 2015, 2014 and 2013, respectively.

## COMPENSATION OF SENIOR OFFICERS

## **Compensation Discussion and Analysis – Senior Officers**

The primary objective of the compensation package is to create a work environment such that employees are fully engaged in the mission statement of "improving the means and well-being of farmers, ranchers, and rural life in our territory." The compensation plan will allow the Association to attract and retain top talent and align the interest of our employees and shareholders. It is important to offer our employees a strong and competitive compensation package. The package is designed to strengthen Association productivity and employee loyalty, while building team effort as well as reward for individual accomplishment. The compensation plan includes base pay, incentive bonus and benefits. The board of directors believes the compensation plan is competitive for our employees and brings value to our shareholders (owners). The Association will continue to strive to maintain this type of balance between employees and shareholders. Base salaries and benefits are based on market data and deemed to be competitive with other employers in the market place. The current incentive plan is administered in accordance with board-approved Association policy, as recommended by the board compensation committee. The board-approved incentive plan is intended to achieve the following:

- All the employees to share a portion of the increase in stockholder value of the organization after certain performance goals have been met.
- Motivate employees to achieve and exceed the desired Association business goals over the long term.
- Reward employees for increase productivity based on their individual contributions and the overall success of the Association
- Reinforce teamwork throughout the organization.
- Provide an overall competitive compensation opportunity so that the Association can attract, retain and motivate high-quality individuals.

The sum of funds available for the incentive bonus payout to Association employees under the plan is a set percentage of 5 of the year-ending net income. This amount can be decreased by the Association, each office and individual loan officers not meeting its

and/or their goals. The goals used in the plan are balanced between new loan volume and volume growth, credit quality and other job performance areas. Incentive payments are paid in the first quarter of each year based on the performance from January 1 through December 31 of the previous year.

# Chief Executive Officer (CEO) Compensation Policy

The CEO salary is set by the compensation committee and is part of the same compensation plan for all employees. Part of the compensation plan is the incentive plan which is also the same for all employees including the CEO. The CEO does not have an employment agreement; this is the same practice for all employees. The employment of the CEO by the Association is on an "at will" relationship. This means that either the employer or the employee is free to terminate the employment relationship at any time with or without reason.

#### **Summary Compensation Table**

The following table summarizes the compensation paid to the CEO and all senior officers of the Association during 2015, 2014 and 2013. This may include other non-senior officers if their total compensation is within the top five highest paid employees. Amounts reflected in the table are presented in the year the compensation was earned.

Name of Individual or number in group (a)	Year	Sa	alary (b)	В	onus (c)	Change in nsion Value (d)	Deferred/ rquisite (e)	C	Other (f)	Total
Greggory S. Lloyd										
CEO	2015 2014 2013	\$	<b>204,008</b> 200,008 190,008	\$	<b>55,663</b> 35,298 35,502	\$ <b>189,857</b> 545,454 163,144	\$ <b>15,417</b> 16,453 12,630	\$	<b>3,923</b> 3,846 3,190	\$ <b>468,868</b> 801,059 404,474
Aggregate Number of Senior Officers (& other highly compensated employees, if applicable)										
(5) (5) (5)	2015 2014 2013	\$	520,016 501,519 483,818	\$	228,255 174,899 178,121	\$ 533,400 414,316 134,379	73,270 79,603 67,590	\$	3,454 4,196 1,192	<b>1,358,395</b> 1,174,533 865,100

- (a) Aggregate number of senior officers/highly compensated individuals, excluding CEO.
- (b) Gross salary, including retention plan compensation for certain senior officers.
- (c) Bonuses paid within the first 45 days of the subsequent calendar year.
- (d) Change in pension value represents the change in the actuarial present value of the accumulated benefit under the defined benefit pension plan, the Farm Credit Bank of Texas Pension Plan, from the prior fiscal year to the current fiscal year.
- (e) Deferred/Perquisites include contributions to 401(k) and defined contribution plans, automobile benefits and premiums paid for life insurance.
- (f) Amounts in the "Other" column include unused accrued annual leave.

Disclosure of information on the total compensation paid and the arrangements of the compensation plans during the last fiscal year to any senior officer or to any other officer included in the aggregate are available and will be disclosed to shareholders of the institution upon request.

## **Pension Benefits Table**

The following table presents the total annual benefit provided from the defined benefit pension plan applicable to the CEO for the year ended December 31, 2015:

Name	Plan Name	Number of Years Credited Service		esent Value Accumulated Benefit	Payments During 2015
Greggory S. Lloyd CEO	Farm Credit Bank of Texas Pension Plan	35	\$	2,392,254	\$ -
CLO	r choion r ian	33	Ψ	2,372,234	Ψ
		Average Years		esent Value Accumulated	Payments
Name	Plan Name	Credited Service		Benefit	During 2015
Aggregate Number of Senior					
Officers	Farm Credit Bank of Texas				
(2)	Pension Plan	30	\$	2,347,871	\$ -

#### Pension Benefits Table Narrative Disclosure

The CEO and two of other senior officers of the Association participate in the Farm Credit Bank of Texas Pension Plan (the "Pension Plan"), which is a qualified defined benefit retirement plan. Compensation, as defined in the Pension Plan, includes wages, incentive compensation, and deferrals to the 401(k) and flexible spending account plans, but excludes annual leave or sick leave that may be paid in cash at the time of termination, retirement, or transfer of employment, severance payments, retention bonuses, taxable fringe benefits, and any other payments. Pension Plan benefits are based on the average of monthly eligible compensation over the 60 consecutive months that produce the highest average after 1996 ("FAC60"). The Pension Plan's benefit formula for a Normal Retirement Pension is the sum of (a) 1.65 percent of FAC60 times "Years of Benefit Service" and (b) 0.50 percent of (i) FAC60 in excess of Social Security covered compensation items and (ii) "Years of Benefit Service" (not to exceed 35). The present value of the senior officers' accumulated Pension Plan is calculated assuming retirement had occurred at the measurement date used for financial reporting purposes with the retirement at age 65. The Pension Plan's benefit formula for the Normal Retirement Pension assumes that the senior officer is married on the date the annuity begins, that the spouse is exactly two years younger than the senior officer and that the benefit is payable in the form of a 50 percent joint and survivor annuity. If any of those assumptions are incorrect, the benefit is recalculated to be the actuarial equivalent benefit.

Employees assigned Association automobiles reimburse the Association for personal miles at a board-established rate. Employees who use their personal automobiles for business purposes were reimbursed during 2015 at the IRS-approved rate of 57.5 cents per mile.

Neither the CEO nor any other senior officer received noncash compensation exceeding \$5,000 in 2015, 2014 or 2013.

Senior officers, including the CEO, are reimbursed for reasonable travel, subsistence and other related expenses while conducting Association business. A copy of the Association's travel policy is available to shareholders upon request.

## TRANSACTIONS WITH DIRECTORS AND SENIOR OFFICERS

The Association's policies on loans to and transactions with its officers and directors, required to be disclosed in this section, are incorporated herein by reference from Note 11 to the financial statements, "Related Party Transactions," included in this annual report.

## DIRECTORS' AND SENIOR OFFICERS' INVOLVEMENT IN CERTAIN LEGAL PROCEEDINGS

During the past five years, none of the Association's officers or directors have been involved in legal proceedings that are material to an evaluation of the ability or integrity of any person who served as director or senior officer on January 1, 2015, or at any time during the fiscal year just ended.

## RELATIONSHIP WITH INDEPENDENT AUDITOR

The Association's audit committee engaged the independent accounting firm of PricewaterhouseCoopers LLP (PwC) to perform the annual audit of the Association's financial statements included in this annual report. The fees for professional services rendered for the Association by PwC during 2015 were \$32,000 for audit services performed. No other services were performed by PwC during the reporting period.

#### RELATIONSHIP WITH UNINCORPORATED BUSINESS ENTITIES

The Association has business relationships with Panhandle-Plains Land Bank Holding Co LLC and FCBT Biostar B, LLC which are limited liability companies, formed for the purpose of acquiring and managing unusual and complex collateral (acquired property).

#### FINANCIAL STATEMENTS

The financial statements, together with the report thereon of PricewaterhouseCoopers LLP dated March 11, 2016, and the report of management in this annual report to stockholders, are incorporated herein by reference.

## MEMBER/SHAREHOLDER PRIVACY

Members' nonpublic personal financial information is protected by Farm Credit Administration regulation. Our directors and employees are restricted from disclosing information not normally contained in published reports or press releases about the Association or its members.

# CREDIT AND SERVICES TO YOUNG, BEGINNING AND SMALL FARMERS AND RANCHERS, AND PRODUCERS OR HARVESTERS OF AQUATIC PRODUCTS

This Association is committed to providing sound and dependable credit to young, beginning and small (YBS) farmers and ranchers.

#### Mission Statement

The Association recognizes the vital nature of the young, beginning and small farmer and rancher customer base to the overall future well-being of the agricultural industry. We feel it is our duty to encourage and facilitate entry into agricultural operations. We provide reasonably priced financial products and services, tailored to fit the needs of present-day operators. In addition to providing reasonably priced credit, the Association strives to ease entry for those new to agriculture by providing less stringent loan underwriting criteria in certain instances. Such efforts are intended to help individuals who plan to make agriculture their primary source of income.

## Definitions for YBS farmers and ranchers are:

- Young Farmer: A farmer, rancher or producer or harvester of aquatic products who was age 35 or younger as of the date the loan was originally made.
- Beginning Farmer: A farmer, rancher or producer or harvester of aquatic products who had 10 years or less of experience at farming, ranching or producing or harvesting aquatic products as of the date the loan was originally made.
- *Small Farmer*: A farmer, rancher or producer or harvester of aquatic products who normally generated less than \$250,000 annual gross sales of agricultural or aquatic products at the date the loan was originally made.

The following table outlines the Association's percentage of YBS loans as a percentage of our loan portfolio as of December 31, 2015. The Ag Census information, complied from the USDA 2012 Ag Census, is based on the number of Young, Beginning and Small operators as a percentage of total operators in the Association territory. The Association reports on the percentage of Young, Beginning and Small loans in the loan portfolio (by number) compared to the total number of loans in the portfolio. This difference in the two methods of calculation is considered to be insignificant and reasonable for comparison purposes. Also shown in the table are the goals for 2015 established by the board. The results by volume show the Association met and exceeded all three stated goals.

By Number											
	USDA	Goals	2015	2014	2013						
Young	4.87%	16%	16.04%	16.29%	15.93%						
Beginning	25.31%	33%	32.13%	33.05%	33.12%						
Small	71.73%	55%	48.47%	50.18%	51.20%						

The following table outlines our percentage of YBS volume as a percentage of our total loan volume as of December 31, 2015.

By Volume			
	2015	2014	2013
Young	12.97%	13.19%	11.72%
Beginning	30.32%	32.15%	31.72%
Small	33.70%	35.90%	35.39%

The Association established the following as some of the Qualitative goals for 2015 in an effort to reach YBS farmers and ranchers.

- Offer related services either directly or in coordination with other lenders that are responsive to the needs of YBS farmers and ranchers in our territory;
- Implement effective outreach programs to attract YBS farmers and ranchers. Special programs and events we have held or sponsored to meet this need include:
  - West Texas A&M University Scholarships The Association currently provides four \$1,000 scholarships to Junior/Senior level Ag College students at West Texas A&M University. The Ag College faculty decides on the recipients. The Association criterion for the faculty is that there should be one recipient from each of the branch offices territory.
  - Stock Shows/Farm Shows/Rodeos The Association will continue to provide assistance and sponsorship to various stock shows, Jr. Livestock shows and area farm shows. These shows involve new operations and potential new customers.
  - o **Campus Visits** Association loan officers are committed to the development of YBS farmers in our area. They will continue to visit and make presentations at West Texas A&M University for the agricultural programs.
  - o **Educational Opportunities** The Association is actively involved with other lenders, producer groups, and the extension service in developing and sponsoring educational opportunities, leadership training, and business/financial training for YBS farmers and ranchers. During 2015, lending staff attended and were involved in numerous opportunities over the entire Association lending area.

- West Texas A&M University Ag Development Association Four Association officers are currently on the board of directors for the Ag Development Association. Ag Development is involved in the ongoing growth and development of a dynamic collegiate agriculture program.
- o **Agriculture/Community Boards/Committees** Several Association officers are members of local agricultural (FFA, 4-H, Ag Group, County/City Ag), as well as non-agricultural committees/boards. This exposes many existing or potential YBS producers to Farm Credit and this Association.
- o TALL The Texas Agricultural Lifetime Leadership program is sponsored by Texas A&M System AgriLife Extension Service. The Association sponsors and participates in the TALL program.
- O YBS Section-Website The website details the Association's commitment to identify and meet the needs of young, beginning and small operators. The website features articles on recent Association scholarship recipients, YBS programs available to applicants and The Farm Credit Young Leaders Program, to name a few. All of which are designed to benefit and educate the YBS operator.
- Media The Association and board of directors hosted the Canyon FFA Ag Issues Team, who gave a mock presentation during the November board meeting. Both the District-wide portion, as well as the Association insert, featured several articles throughout the year on YBS operators. The Winter 2015 insert featured the Association scholarship winners (as referenced above). The Landscapes magazine is mailed to existing and potential borrowers, as well as to title companies, realtors and other prospects, many of whom are eligible for the YBS program. In addition, several Association officers participated in live or recorded interviews with local radio stations such as KGNC, KFLP and KEYE to promote area agricultural (including YBS) events and programs.
- o **Farm Credit Young Leaders Program** Sponsored by the Farm Credit Bank of Texas, the Association participates in this program each year. This program is designed to give key stockholders an overview of the Farm Credit System and an opportunity to interact with System leaders and decision-makers in our nation's capital. The Farm Credit Young Leaders Program is generally targeted to existing young stockholders of the association.

Quarterly reports are provided to the Association board of directors detailing the number and volume of YBS customers in the portfolio. The Association also reports to the board, on a quarterly basis, all of the YBS activity that the branch offices have sponsored or participated.